

## Job Profile (Camden STEAM Lead)

**Job Title: Camden STEAM Lead**

**Job Grade: Level 5 Zone 1**

**Salary Range: £52,282 - £59,895**

### About Camden

Camden is listening to everyone, including you: giving a platform to people inside and outside our community. Because we're not just home to the UK's fast-growing economy, we're home to the most important conversations happening today. We're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

### About the team/service

The vision for Camden STEAM is to work together building a future where Camden is a beacon of inclusive opportunity and innovation. Young people, regardless of background, will be inspired by STEAM opportunities and they will be ready for the world of work in Camden's STEAM industries. STEAM employers will have access to a local diverse talent pipeline to meet their recruitment needs and help them to innovate and flourish.

### About the role

You will lead the delivery of the Council's flagship STEAM programme, implementing the [STEAM Strategy](#) to deliver this vision.

You will work in partnership with the Chair of the STEAM Board, the wider STEAM Board and Working Groups, the Director of Programmes – STEAM and Partnerships, the wider STEAM team and other internal and external stakeholders.

You will work within Camden Learning - our schools-led partnership - to institute strategic and lasting change within our family of 60 schools by embedding STEAM in Camden's family of schools at a curriculum- and whole-school level and to demonstrate the efficacy of this to policy makers regionally and nationally.

### About you:

- High level of analytical capability and able to take a strategic approach
- Political sensitivity, judgment and ability to work with senior business leaders, public sector leaders and politicians
- Able to demonstrate [The Way We Work](#)
- Experience in developing educational policy and delivering school improvement programmes
- Ability to work proactively, creatively and flexibly, responding to evidence and needs and lobbying funders and other agencies
- Excellent communication, presentation and influencing skills that can be used at a range of levels including Council members, private sector partners, senior managers, service providers and service users
- Diplomacy skills, including the ability to establish and maintain good working relationships with a wide variety of people

- Excellent organisational skills and the ability to forward plan and manage multiple tasks with minimum supervision and to tight deadlines.
- Good project development, management and monitoring skills;
- Good financial and budget management skills
- An appropriate qualification in Education, Economics, Urban Regeneration or any related discipline, or relevant experience.
- Senior level experience in educational policy and delivery / economic development and/or regeneration

### **People Management Responsibilities**

- To line manage the STEAM schools manager and two STEAM school and employer partnership managers

### **Relationships**

- Supports the Director of Programmes – STEAM and Partnerships to manage the communication of key objectives and outcomes with elected Members, senior management and partners.
- Supports the CEO of Camden Learning to embed STEAM principles in school curriculums
- Works with Corporate colleagues especially heads of service and senior officers in business facing services and employment and skills services for young people and adults
- To build relationships with a wide range of public service and employment and skills partners across the public, private and voluntary sector.
- To be flexible to the demands of the STEAM team and Camden Learning, supporting wider objectives and needs as required.

### **Work Environment:**

The role will be based in the London Borough of Camden offices, 5 St Pancras Square, in the heart of the King's Cross Central development. It is hybrid role and you are expected to be in the office 2-3 days a week, with Wednesday as a core day.

The role requires a significant amount of contact with a wide range of partners to develop strategic relationships, often in face-to-face meetings in and outside of the council.

### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,