

Job Profile

Job Title: Senior Planner (Policy)

Job Grade: Level 4, Zone 1

Salary Range: £43,004 - £49,131

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

This is an exciting post working on the preparation and review of Camden's local development plans and planning guidance. Our planning documents have a key role in the delivery of the Council's Corporate Strategy We Make Camden – our shared vision for the future of the borough.

The postholder will play a key role in preparing a sound, effective and robust planning policy framework to ensure development meet the borough's need for homes and jobs, provides benefits to the community, responds to climate change and contributes to reducing inequalities.

The postholder will co-ordinate and contribute to the production of sound evidence, effective community engagement, and the monitoring of planning outcomes. They will lead on self-contained projects, or components of larger projects, and provide specialist expertise/lead on particular elements of policy, strategy or plan development. The role involves providing planning policy advice within and outside of the Council and supporting and advising communities undertaking neighbourhood planning, as required.

About you

You will be an enthusiastic individual with the drive and ability to contribute to delivering successful and effective outcomes.

You will have:

- a degree level qualification in Town Planning or a diploma or post graduate qualification in Town Planning with eligibility for Membership of the Royal Town Planning Institute
- experience of working on complex issues in a role focussed on the physical environment
- a thorough understanding of the Local Plans system and issues relevant to spatial planning in an urban area

- a thorough awareness of planning legislation and policy at local, London regional and national levels
- the ability to work within a team to deliver high quality services
- excellence in customer care.

Work Environment:

This is an agile working post with a main office base in Camden's offices at 5 Pancras Square, and with working from home supported subject to service requirements. The work will involve attending some external meetings and site visits. A willingness to work outside of normal office hours on occasion is essential.

The post holder is expected to develop a strong working knowledge of the urban environment and public realm across Camden, taking a keen interest in the character of the places and spaces that make up the Place and communities we support.

People Management Responsibilities:

The postholder will support and peer review the work of other members of the team and service and may supervise Planning Officers / Technicians on specific tasks/projects.

Relationships:

The postholder will report to the Development Plans Manager. They will develop strong relationships within the Council, e.g. colleagues working on Development Management, Housing, Transport and Sustainability; with elected members; and with outside bodies, including neighbourhood forums and other community organisations, the GLA, consultants, landowners, developers and major institutions.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG