

Job Profile – Programme Manager (Euston Regeneration & Healthy Streets)

Job Title: Programme Manager (Euston Regeneration & Healthy Streets)

Job Grade: Level 5 Zone 1

Salary Range: £52,282 - £59,895

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The HS2 project at Euston has encountered numerous challenges which have intensified over the last year - with construction works pausing and the Prime Minister scrapping Phase 2 of HS2 (the link from Birmingham to Manchester), retaining Euston on the basis that a new delivery vehicle will lever in private finance to build the station and approaches.

Camden Council has long advocated for a joined-up, development-first approach at Euston that maximises inclusive growth. Residents and businesses have already faced widespread disruption and uncertainty over the last decade, and the next year is pivotal in ensuring that the [Euston Area Plan](#) (EAP - our strategic planning framework for the Euston area) is delivered, as it will help to shape the delivery of thousands of jobs and homes, climate resilient, healthy and safe streets, and replacement and new open space and community facilities. In addition, a masterplan is being developed for the station and track area and the Department for Transport will be engaging on new station designs.

Camden, in partnership with Transport for London (TfL) is also working on a joint project to deliver Healthy Streets improvements on the streets around the proposed Euston and HS2 stations, covering Hampstead Road, Euston Road and Eversholt Street.

About the role

The post holder will help lead the Council's HS2 and Euston Regeneration Programmes, ensuring they are fit for purpose throughout a period of intense change. The post holder will contribute to intelligence gathering and analysis for effective programme monitoring, reporting and risk analysis, and will ensure all associated projects are aligned with the overarching objectives of the HS2 and Euston Regeneration Programmes.

The role will also be responsible for working with TfL to develop and implement the Euston Healthy Streets project, and will lead on representing the Council in the development of this project, in conjunction with the Transport Strategy Team, to enable delivery of the objectives of the Euston Healthy Streets Vision, Euston Area Plan and Camden's Transport Strategy. The post holder will be responsible for high quality project management of all aspects of the Euston Healthy Streets scheme. Where appropriate, the post holder may be asked to work with Camden's Transport Strategy Team to assist with the project

management and delivery of other “Healthy Streets” projects within the Euston Area Plan area, including supporting the development and delivery of schemes being brought forward through the funding Camden secured from HS2’s Road Safety Fund.

The post holder will also develop strategic relationships with key stakeholders (including local politicians, Department for Transport, Network Rail, GLA, TfL, Lendlease and HS2 Ltd) to coordinate information and to escalate risks. The post holder will be responsible for coordinating activities on behalf of strategic internal and external governance groups including:

- Euston Partnership Board (external)
- Euston Board (internal)
- Other internal decision-making meetings with cabinet members and senior officers (including with the Leader of the Council and the Chief Executive)

This is a fast paced, high-profile role and the successful candidate will be comfortable with ambiguity, be creative and innovative in their problem solving, and be able to bring all stakeholders with you in securing the best possible outcomes for Camden in a multi-agency environment.

About you

- Strong analytical skills, ability to resolve issues at pace, ability to motivate and enable people through collaborative working, good working knowledge of the context at Euston, knowledge of key partnership organisations and the understanding of current public policy issues are all very important requirements of this role.
- Experience of working on large programmes in a partnership context and will have knowledge of business processes, risk and issue management and excellent analytical skills.
- Experience in effective partnership working on large scale, strategic regeneration and/or Healthy Streets projects, including complex and large-scale healthy streets projects.
- A strong, skilled and experienced project manager and be able to demonstrate the ability to manage multiple initiatives, often over-lapping with one another, both on time and to budget.
- A strong understanding and appreciation of issues specifically around streetscape design, accessibility and sustainability.
- Experience of developing strong stakeholder relations, including liaising and negotiating with all relevant external organisations - demonstrating an ability to build effective partnerships and evidence of being able to respond to partners’ needs/objectives in alignment with our own.
- You will also have strong experience of working with diverse teams and officers, and demonstrate leadership in supporting those teams to deliver complex and challenging regeneration and healthy streets projects.
- Experience of working in a politically sensitive environment, and of advising cabinet members of matters related to regeneration and large-scale healthy streets projects.
- The ability to communicate confidently and empathetically with a wide range of groups including residents, businesses, elected members, senior leaders and other stakeholders.

Work Environment:

The role will be part of our “hybrid” working arrangements with some remote homeworking and some time each week based in the office at 5 Pancras Square. Wherever necessary, the post holder will need to attend evening meetings with the community online and in person.

People Management Responsibilities:

There are no formal management responsibilities for this role.

The role will be expected to embrace the ethos of a self-managed team, where resources are used flexibly to deliver agreed priority areas of work. The post holder will agree resources with the Head of HS2 programme Delivery and Head of Euston Regeneration and may be asked to deputise for them on occasion. In delivering the Euston Healthy Streets project (and any other Healthy Streets projects assigned to this position) the post holder will also be expected to work closely with the Transport Strategy Team and report on project progress to the Head of Transport Strategy and Projects.

Relationships:

Primarily, the post holder will hold excellent and trusted relationships with internal teams and counterparts in partner organisations – working closely with Camden’s Transport Strategy Team and TfL to jointly deliver the Euston Healthy Streets Project. The post holder will be required to represent the views of Camden Council at various meetings and work with Transport for London and other Euston Partners. You will need to represent the Council’s concerns and take action to ensure these are adequately addressed by TfL and other Euston Partners, wherever possible, through building a proactive and pragmatic relationship with them.

You will also play a crucial role in updating the Leader, Chief Executive, senior officers and cabinet members on the development of the HS2 and Euston Regeneration programmes, including the Euston Healthy Streets project, so that they are well informed and able to influence stakeholders effectively in regards to the key challenges facing Camden communities.

Strong partnership working and stakeholder management is a critical requirement of the post and you will hold reliable relationships with strategic engagement colleagues across partner organisations.

You will coordinate across the Council so that other service areas are informed and up to date with on progress on the HS2 and Euston Regeneration Programmes.

Over to you

We’re ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we’re supporting people, and we’ll redefine what a career can be. If that sounds good to you, we’d love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,