

Job Profile

Job Title: Adult Social Care Social Worker – Neighbourhoods and Hospitals
Job Grade: Level 4 Zone 1
Salary Range: £43,004 - £49,131 (Subject to Experience)

About Camden

Camden is building a place where everyone can thrive, by making our borough the best place to live, work, study and visit. We are not just home to UK's fast-growing economy; we are also home to the most important conversations happening today. We are making radical social change a reality, so that nobody gets left behind. Here in Camden, you can help develop a better future for us all.

About the role

We are building an Adult Social Care system in Camden that is based on relationships, love and what matters most to the people who draw on care and support.

We are looking for Social Workers to join our Neighbourhoods Service and our Hospitals. You will form part of a large network of professionals working in an integrated setting. You will champion our What Matters approach and principles, putting people at the heart of everything that you do. You will remain curious, recognise people's stories, and believe that positive risk taking is an essential part of independent living. Your approach will need to be strengths-based in nature with a strong focus on the core values of your Social Work role as well as being recovery focused.

At times, unexpected events and crisis may arise and your ability to recognise and respond to signs of harm, abuse and neglect is pivotal in keeping those who are most vulnerable safe from harm whilst avoiding unnecessary admission to hospital whenever possible. Come and join us on our journey as we embed strengths-based practice across Adult Social Care.

About you

- This role requires you to be a qualified Social Worker with at least two years post-qualifying experience. You will hold a BA, BSC or MA in Social Work or equivalent. You must be registered with Social Work England or Health and Care Professional Council (HCPC).
- You must be willing to show a commitment to undertake Post Qualifying Courses when relevant.
- You will be enthusiastic, passionate, and committed to working with people who have learning disabilities and their families and is dedicated to improving the well-being of people, their carers and the wider community.
- You will have extensive knowledge of the legislative framework relating to Adults and the Care Act 2014 as well as the Mental Health Act, also having good awareness of the role and organisation of partner agencies such as health, housing and the voluntary and community sector so as to advise and support the people you are working with.
- You will have thorough knowledge of relevant social care and health legislation, policies, procedures and best practice guides and how they impact on people including evidence of its implementation and application.

Work Environment:

You will be based within a modern office building located in 5 Pancras Square or one of the 3 hospitals across Camden, University College Hospital, Royal Free Hospital and St Pancras Hospital. There are also other sites within Camden, which you can use to work from depending on convenience when visiting in the community.

People Management Responsibilities:

This role does not involve people management responsibilities but there will be opportunities for mentoring or supervising staff or students within the service.

Relationships:

You will be required to liaise with various teams and services both internally and externally, negotiating and influencing outcomes. When developing and reviewing care/protection plans this will include engaging and involving people and carers in these reviews and liaising with other workers and agencies as appropriate. You will also have the opportunity to develop and maintain professional relationships with people, their carers, families, other professionals, the public and wider community networks.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,