

## **Job Profile**

**Job Title: Independent Reviewing Officer (Child Protection)**

**Job Grade: Level 5 Zone 1**

**Salary Range: £52,282 - £59,895**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

To have a lead role as an independent reviewing officer for children in need of protection and to scrutinise / challenge the quality of practice, planning and decision making for children in need of protection to promote best outcomes. The successful applicant will also be expected to chair some strategy discussions, such as those pertaining to child sexual exploitation (CSE), as well as child criminal exploitation (CCE) response meetings.

### **About the role**

Act as a lead officer for child protection work in Children's Safeguarding and Social Work (CSSW) and to contribute to the development of high quality child protection practices that meet performance targets set both nationally and locally.

To lead on chairing child protection conferences and chair some strategy discussions, such as those pertaining to child sexual exploitation (CSE), as well as child criminal exploitation (CCE) response meetings.

Contribute to covering LADO work when required and undertake a lead role for an area of practice, such as multi-agency public protection arrangement (MAPPA) meetings, multi-agency risk assessment conference (MARAC) meetings, and multi-agency child exploitation (MACE) meetings.

Contribute to the development of good, consistent and effective child protection practice that meets children's needs, legal responsibilities and departmental requirements and the development of policy and good practice for children in need of protection.

Promote effective inter-agency practice to safeguard children in need of protection and challenge and scrutinise with a view to promoting excellent practice in order to achieve best outcomes for children in need of protection.

### **About you**

- Social work degree, CQSW or equivalent.
- At least five years post qualifying experience.
- Registration with Social Work England (previously HCPC).
- Experience of social work supervision within a management role.

- Post qualifying advanced training in the whole spectrum of childcare work.
- Significant experience in chairing childcare planning meetings and other complex meetings.
- Experience of working with children and families, including child protection work in a diverse urban community.
- Knowledge and understanding of childcare legislation.
- Knowledge of the significant issues in the management of childcare planning.
- Knowledge of new policy and practice developments in childcare practice, guidance and policy development.
- An understanding of health and safety legislation.
- Ability to use relevant IT applications.
- This role reports to the CP & CLA Independent Reviewing Service Manager

**Work Environment:**

The position is office based and the post holder will work across Camden's offices at 5 Pancras Square, The Crowndale Centre and Vadnie Bish House or other appropriate locations as required.

**People Management Responsibilities:**

None

**Relationships:**

Key contacts are likely to include:

- Camden Children's Safeguarding Partnership members
- Health authorities
- Government departments and agencies
- Voluntary and independent agencies
- Service heads within the directorate
- The Directorate Management Team
- Officers across the council
- Officers in other local authorities, London-wide bodies and central government departments
- Other public agencies
- The post holder will be dealing with situations where the content and outcome may not be straightforward. They will be required to make decisions on their own workload on a regular basis and assist colleagues in problem solving and achieving desired outcomes.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,