

Job Profile

Job Title: Social Worker Children Looked After
Job Grade: Level 4 Zone 1

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

The team is part of an integrated Children Looked After's service comprising of a Virtual School for Children Looked After, a specialist health team and CLA CAMHS provision. In this role, you will have the opportunity to work with professionals of every discipline. With a remit spanning care planning, court proceedings and working with vulnerable adolescents, you are guaranteed different challenges every day.

In this role, you will ensure that services offered by the team meet the needs of children in care. You will ensure that your assessments, care plans and creative interventions are effective in promoting positive outcomes for children in care. The role demands you to collaborate with our partners across the integrated service.

To develop and support a comprehensive service for children in care and provide an integrated Children Looked After's service to children and families arising out of the Council's duties and powers under legislation and regulations, Council and Departmental policies and procedures.

To work in accordance with guidelines set out by local management and to make appropriate use of statutory, independent and voluntary resources.

To role model and help others demonstrate professionalism, ensuring professional social work standards are maintained throughout area of responsibilities.

Example outcomes or objectives that this role will deliver:

- To work as a part of a team to provide, co-ordinate and develop a comprehensive service for children and young people using the broad categories of services and resources available to children and families to meet identified needs.
- To establish a network of internal and external colleagues from whom to seek advice and expertise and work in partnership to deliver high quality services and positive outcomes for children in care.
- To take responsibility for developing practice in the team and help sustain a learning culture.
- To provide professional support and supervision to students or less experienced staff in the team.
- At all times carrying out responsibilities and duties with due regard to legislation and to the Council's child care policies and within the framework of an integrated range of services for children and their families.
- To take shared responsibility in ensuring that services offered to clients meets the needs of the multi-racial and multi-cultural community in Camden.
- To participate in the development and updating of policy, practice and procedures as relevant to the post.

- To be aware, understand and make use of research and developments to the work of the children in care and care leavers.

About you

- Diploma in social work or equivalent qualification and SW England registered.
- Good working knowledge of the legislative framework relating to children, particularly the Children Act 1989 and all legislation related to Children in Need and Children in Care.
- To demonstrate knowledge and understanding of the pressures faced by families with children living in socially deprived neighbourhoods, the issues faced by/needs of disadvantaged families with children
- Experience of undertaking complex assessments of a child's needs and/or risk; of designing and implementing care/protection plan and completing court work; of monitoring and reviewing such plans over a period
- Good communication skills both (verbal and written)
- Proficient in using Microsoft Office packages
- You must have experience in working with cases in care proceedings

Work Environment:

The role is to consist of working in the office and working from home. The Social Worker will also undertake home visits both in Camden and occasionally out of London.

People Management Responsibilities:

NONE

Relationships:

- Building lasting relationships with children in care and care leavers.
- Establish a network of internal and external colleagues from whom to seek advice and expertise
- Engage positively with and contributes to organisational development

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications

from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,