

Job Profile

Job Title: Strategy & Commissioning Manager

Job Grade: Level 5 Zone 1

Salary Range: £49,930 - £57,543

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the team/service

This team works with partners and stakeholders to commission quality, value for money, effective services for single people with support needs living in hostels, supported housing or refuges, and floating support services.

About the role

The post holder will contribute to the delivery of an effective and comprehensive Pathway Commissioning Strategy that supports the Council's strategic objectives and priorities, including the Housing Strategy. To lead on the commissioning and procurement of Pathway services in line with the Pathway Commissioning Strategy and Council Strategies, working with the Head of Housing Solutions and People Procurement Hub

To work with internal and external partners including Pathway providers, Housing Needs, Community Safety, other commissioners, Probation, other voluntary agencies, and other stakeholders to ensure the effective delivery of the programme.

- To contribute to and maintain a wide knowledge of local and national strategy relating to Pathway services, including housing and related legislation, circulars and guidance and the various sources of finance and support available to meet the needs of the Pathway client groups.
- In line with the Pathway Commissioning Strategy, to work with the Housing Commissioning and Partnerships Manager and the People Procurement Hub in the strategic commissioning and development of new and existing Pathway services, including the procurement and tendering process and raising capital and revenue funding.
- To work with colleagues across the Department and Council to develop and implement a Pathway Procurement Strategy and to develop procurement procedures for Pathway services, including identifying and implementing opportunities to jointly commission services.
- To represent the Council in complex negotiations and in joint planning forums or meetings relating to the Pathway with the CLG, Registered Providers, the Voluntary Sector, Private Sector and other stakeholders and report as required. This will include chairing meetings.
- To meet with colleagues in the Council/partner organisations and attend meetings and commissioning bodies as required to ensure a strategic and coordinated approach to the commissioning of Pathway services and input to relevant Council policies and strategies, including the development of a comprehensive needs profile and evidence base to inform the strategic commissioning process.
- To lead in the development and implementation of contract management and compliance processes for Pathway contracts and services in line with the requirements of the Council, including the development of outcome based monitoring for Pathway services.

- To lead in the development and implementation of Pathway service specifications, including working with providers, the Council and stakeholders in the development and implementation processes.

About you

- Knowledge of strategic commissioning and procurement processes, and experience in their application and delivery to complex programme and/or service areas.
- Knowledge of quality systems and ability to develop and implement performance monitoring and review arrangements
- Knowledge of local, regional and national programmes relating to vulnerable client groups.
- Experience of project management including delivering targets under pressure and working successfully to tight deadlines
- Experience of contract management in a support service environment including developing and monitoring service outcomes and performance monitoring.
- Experience of developing policies and procedures
- Experience of inter-agency working and planning with senior officers at a strategic level.

Work Environment:

The Housing Commissioning and Partnerships Team is a fast paced, busy operation, often working to tight deadlines. The postholder must be able to work effectively in this environment and deliver a service that responds to the many demands required of it.

People Management Responsibilities:

None

Relationships:

Postholder is expected to develop and maintain professional and positive working relationships with a range of stakeholders involved in the Pathway programme, including the Pathway Joint Commissioning Group, Councillors, service providers and service users.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications

from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG