

Job Profile

Job Title: Placements and Provision Social Worker
Job Grade: Level 4 Zone 1
Salary Range: £40,652 - £46,779

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The Resources Team is part of an integrated Looked After Children (LAC) service comprising of LAC Social Workers, Fostering and Permanence, Virtual School a specialist health team and targeted CAMHS provision.

About the role

In this role you will have the opportunity to work with professionals of every discipline. The post holder will operate in a remit of preventing accommodation breakdowns, supporting kinship placements, identifying foster and residential placements and maintain current placements. The role allows for the practice development of workers skills and knowledge in the complex and interesting area of child care planning from entry to care through to the identification and support for their Permanency plan. The post holder will have two main roles. One, supporting young people either in their families or in placement. Two, identifying placements for Camden's most vulnerable children.

This demands workers ability to build and sustain relationships with children and young people and their families, work productively with social workers and other professionals and have a good understanding and ability to work with foster carers and residential units.

- To identify and commission suitable placements and services for children and families;
- To provide social workers with advice on suitable placements and/or packages of care for individual children;
- To identify and arrange placements for children entering care or young people entering the young people's housing pathway;
- To develop links with other agencies to ensure access to services ie: health, education;
- To monitor the quality and implementation of children's plans;
- To monitor the quality, use and effectiveness of all resources and placements, and manage budgets;
- Commissioning and brokering services and placements.
- Attending LAC / Pathway plan reviews.

The team have expert knowledge of the private and voluntary fostering market and residential children's homes across England. This knowledge will be used to commission placements that are best able to meet the needs of individual children, implement their care plans and provide good outcomes.

About you

- **Social Work Qualifications:** You should have the necessary social work qualifications to work as a social worker in the UK. This typically includes a bachelor's or master's degree in social work, and registration with the relevant regulatory body, such as the Social Work England in the UK.
- **Knowledge of Legislation and Regulations:** A strong understanding of the legal framework governing child welfare and care services in the UK is essential. This includes knowledge of the Children Act 1989 and the Children and Families Act 2014, as well as other relevant legislation and regulations.
- **Assessment and Placement Skills:** You need expertise in conducting assessments of children and families to determine their specific needs and the appropriate type of placement, whether that's foster care or residential care. This involves evaluating risk factors, assessing family dynamics, and considering the child's best interests.
- **Placement Matching:** The ability to match children with appropriate foster families or residential homes based on their specific needs and circumstances is crucial. This requires an understanding of the needs of both children and care providers.
- **Network and Relationships:** Building and maintaining relationships with private foster carers, residential home providers, and other stakeholders in the child care sector is important. It helps in identifying suitable placements and ensuring that children's needs are met.
- **Assessment and Monitoring:** Ongoing assessment and monitoring of placements to ensure they meet the child's needs and comply with regulatory standards is essential. You should have skills in reviewing and evaluating placements to make sure they remain suitable and safe.
- **Cultural Competence:** Sensitivity to the cultural, ethnic, and religious backgrounds of children and their families is important for ensuring culturally appropriate placements.
- **Communication and Advocacy:** Strong communication skills are needed to work with children, families, and care providers. Advocacy skills are important for representing the child's best interests in the placement process.
- **Teamwork:** Collaboration with other professionals, such as healthcare providers, therapists, and educators, is often necessary to ensure a comprehensive approach to the child's care.
- **Continuous Professional Development:** Keeping up-to-date with changes in child care policies, practices, and the latest research is crucial for providing the best care and placements.

Work Environment:

- This is an office base position at Vadnie Bish House, Crowndale or 5 PS; however the Placements and Provision Social Worker will undertake visits to foster carers and Residential Units.

People Management Responsibilities:

- To provide professional support and supervision to designated students in the team.

Relationships:

- You will interact directly with Family support workers, Play referral coordinator, Independent review officers, LAC and CIN social workers, Senior practitioners, Service managers, Head of Service

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,