

Job Profile: Head of Music Service

Job Title: Head of Music Service

Job Grade: Level 6 Zone 1

Salary Range: £64,086 - £76,802 plus a travel allowance.

About Camden

Camden is listening to everyone, including you: giving a platform to people inside and outside our community. Because we're not just home to the UK's fast-growing economy, we're home to the most important conversations happening today. We're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The Head of Music will lead Camden's highly regarded Music Service, inspiring and equipping the team to deliver high quality, impactful music provision for young people across the borough, and supporting Camden Learning's family of 60 schools in delivering a strong music curriculum that is inclusive, inspiring, creative and horizon-broadening.

About the team

The Camden Music Service aims to ensure that every child in Camden can engage with meaningful musical activities in or out of school, harnessing the opportunity of being in a world-class city for music and the arts. It organises two Saturday Music Centres, and a wide range of Sunday and holiday groups which perform at major London venues including the Jazz Café and the British Library. Every two years it leads the Camden Schools' Music Festival at the Royal Albert Hall. This glorious event involves 2,000 children from every maintained school in the borough, and celebrates the achievements of Camden's schools, teachers and pupils. It leaves children and families with lifelong memories.

The Music Service is part of Camden Learning – our schools-led partnership – and works with all Camden schools to support the curriculum; and with individual children and families across the borough to organise a wide range of social music-making activities.

Children in primary schools receive at least one year of free instrumental tuition, and the Music Service works closely with schools to encourage children of all backgrounds and aptitudes to continue to play beyond the year of free tuition, through the provision of low-cost and subsidised lessons and groups, and bursaries.

Service delivers approximately 2,000 individual lessons every week in termtime, and 3,000 children a year learn in the free, whole-class provision. It employs about 150 freelance instrumental teachers to deliver these lessons, and maintains a large stock of instruments for loan or hire to schools and individuals.

About the role

Surrounded by exceptional music, musicians, and professional arts organisations, the Head of Music Service will lead the development and delivery of an ambitious Music Service, ensuring strong outcomes for young people across Camden and providing strategic support for schools.

You will shape the long-term strategic vision and delivery model for the Service. You have the opportunity to support many future generations of musicians, as well as enabling young people to develop the broader skills they need to flourish throughout their life. Camden's Education Strategy [Building Back Stronger](#) is based on the two pillars of equity and excellence, and aims to ensure all young people leave Camden schools as: ambitious, knowledgeable and intellectually curious critical thinkers; good communicators and collaborators; healthy individuals; creative and enterprising; socially and morally responsible changemakers. Music can play a huge part in delivering this mission.

As the public face of the Camden Music Service, the Head of Music will build strong relationships across a wide range of stakeholders and partners, including school leaders, teachers, parents, politicians, funders, corporate partners, specialist music organisations, boards and trusts, and national bodies such as Arts Council England. You will be a credible expert and advisor in excellence in music education.

Leading a team of committed professionals, the Head of Music will be ambitious in the delivery of music education in Camden, overseeing a busy schedule of tuition, ensembles, orchestras and courses as well as high-profile performances and flagship events. As part of Camden Learning's Wider Leadership Group, you will contribute to the success of Camden Learning and Camden's family of schools. The existing postholder is retiring in April 2024.

If you would like to discuss the role in more detail, please contact Katie Wetherill (katie.wetherill@camden.gov.uk) to arrange this.

About you

- Qualified to degree level with music as a clear career specialism, either in schools or other professional musical settings
- A holder of Qualified Teacher Status or other appropriate teaching experience, with proven success working with children and young people in schools or other relevant settings and a track record of quality assurance and effective safeguarding
- A credible leader of the Camden Music Service who can inspire the confidence of headteachers, young people, parents and key stakeholders including the Camden Music Trust, Camden Music Steering Group, politicians and senior colleagues in Camden Learning and Camden Council, and national organisations such as Arts Council England
- An inspiring leader of music education with a vision for inspiring all Camden children and young people to engage in music, and the strategic leadership to successfully implement this vision across the borough
- An unconditional commitment to social justice and actively promoting equality of opportunity
- Expertise in the music education landscape, able to communicate and apply this expertise compellingly to achieve desirable outcomes
- Strategically and politically aware, using up-to-date knowledge of the policy landscape to adapt projects accordingly

- A proficient financial manager, able to manage a £2 million budget and with the skills necessary to ensure the Service's long-term, sustainable financial future
- An experienced team leader and people manager
- Highly developed project and programme management skills; able to manage multiple fast-paced projects, and iterate and adapt to changing circumstances to ensure key outcomes are delivered
- Experience delivering high-profile, large-scale, multi-stakeholder events
- Excellent communication, presenting, diplomacy and influencing skills that can be used at a range of levels including school leaders, business leaders, and Council members

Work Environment:

The role will be based at the Music Office in the Crowndale Centre, 218 Eversholt Street, London NW1 1BD, and occasionally at 5 Pancras Square, London N1C 5AG. Camden Learning has a hybrid approach, with staff required to work from the office at least two-three days each week. The Head of Music role requires a significant amount of in-person attendance at events, meetings, and rehearsals, which often take place outside of usual working hours.

People Management Responsibilities:

You will manage a team of six, as well as 150 freelance instrumental teachers. You will contribute to the leadership of Camden Learning as a member of the Wider Leadership Group. You will be responsible for ensuring high quality provision and realising an ambitious vision for the music service.

Relationships:

The Head of Music Service will be employed by Camden Council and is seconded to Camden Learning, Camden's schools-led partnership, which enables close working with and strategic links with schools. Camden Learning is a limited company funded by Camden Council and all Camden schools. You will be line-managed by Camden Learning's Director of Programmes: STEAM and Partnerships.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG