

Job Profile

Job Title: Climate Programme Manager

Job Grade: Level 5 Zone 1

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. We're home to the most important conversations happening today, and we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden concluded the UK's first Citizens' Assembly on the climate emergency because tackling the climate crisis is of critical importance for our community. Camden's resulting Climate Action Plan 2020-2025 responds to the recommendations of the Citizens' Assembly and wider community, and since its adoption in 2020 has seen Camden take bold action to help tackle the climate crisis ranging from major energy efficiency building retrofit projects through to socially financed renewable energy projects and inspiring community led climate action including our flagship Mayor of London funded Somers Town Future Neighbourhood project.

We are now three years into the Climate Action Plan and want to accelerate the pace of activity, support even more community led climate action and begin the process of shaping a new Climate Action Plan for 2025-2030.

The Climate Programme Manager will shape the future of Camden's climate activity through a blend of analysis, community empowerment, project design and delivery. You will join Camden at a pivotal point in our climate journey as we set the course for the next five years of climate action in Camden in the context of our "Mission" led policy approach set out in We Make Camden.

About the role

This is a high-profile role managing an area of significant political and strategic focus for Camden.

The Climate Programme Manager will lead the design and development of climate action in Camden to 2030 and beyond. You will oversee the delivery of Camden's Climate Action Plan 2020-2025, but just as importantly creatively shape the programme from 2025 to 2030 in a way that respects the work of our Citizens' Assembly and responds to new priorities articulated through We Make Camden and new climate policy focus areas including climate resilience, sustainable food, place based investment and a local economy that helps to tackle the climate crisis. By 2025, you will have brought this policy development together into a new Climate Action Plan for Camden.

Alongside the development of the new Climate Action Plan, you will lead the successful management and decarbonisation of Camden's award-winning district energy project, Somers Town Energy. As part of this you will oversee Greater London Authority Local Energy Accelerator funded feasibility work into the potential for sewer and air source energy supply options and identify funding to take the decarbonisation plans forward.

The Climate Programme Manager will also creatively shape how community led climate action can help to harness place-based investment in the net zero transition. You will need to be aware of new climate financing models such as the Future Cities 3ci programme, as well as spatial energy planning work such as Local Area Energy Planning, while working closely with our Future Neighbourhoods programme to test the approach in Somers Town. You will also consider how Camden's growing movement in socially financed climate action should complement investment models.

Since the Citizens' Assembly in 2019, community led climate action has reached unprecedented levels in Camden. The Climate Programme Manager will support and empower our community to take more climate action by collaborating with and supporting a range of brilliant community partners such as Power Up North London, Think and Do, the Library of Things and We are Possible.

For the programme to be effective you will need to be able to build and lead strategic relationships with key partners including the Greater London Authority, community and campaign groups, businesses and funding bodies.

The Climate Programme Manager will also have room to innovate. We want you to be able to design, develop and realise new climate projects that benefit Camden's communities to ensure that Camden maintains and develops its position at the forefront of climate action in London. To bring your ideas to life, you will secure and manage impactful grant funding from national and regional grant programmes.

The Climate Programme Manager will line manage a small team of support staff and work closely with our new Climate Adaptation and Resilience Lead and our Camden Climate Alliance business network lead to ensure that climate resilience and a low carbon local economy infuse our next Climate Action Plan. Naturally, you will regularly be called up to provide in-depth policy analysis and advice on climate issues to senior managers, councillors and other bodies, presenting information in a variety of ways including formal reports, briefings and presentations. You will have strong budget management skills and be expected to manage revenue and capital budgets alongside grant budgets up to an annual value of at least £10 million.

About you

You will be recognised as an experienced and strategic climate professional who will be able to maintain and enhance Camden's standing as the leading local authority for climate action in London.

You will have a proven track record in developing strategic plans in collaboration with multiple stakeholders and a proven track record in managing complex environmental programmes.

You will have excellent interpersonal skills with the ability to operate effectively at strategic, political and community levels.

You will have strong technical skills, with a good level of understanding of low carbon infrastructure projects and their delivery. An engineering background would be helpful but not essential.

You will have strong budget management experience, excellent written and presentational skills and be comfortable reviewing and analysing financial models.

People management

- Be responsible for the line management of up to five officers

Relationships

The post-holder will be required to build support and maintain relationships with a range of people and organisations as outlined below. To sustain these relationships, build support and ensure effective continuation and delivery of projects, the post holder must be able to communicate with a wide range of audiences that will inevitably have varying degrees of knowledge and understanding of air quality and public health.

- Members of the Council
- Government departments and other local authorities and the Greater London Authority
- Community Energy groups
- London Councils

- Members of the public including residents and community groups
- Funders, suppliers, service providers and contractors
- Third party and external stakeholders including consultants, developers and contractors
- Environmental organisations
- Council staff and managers

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

No

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

Note:

This document is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.