

## Job Profile

**Job Title:** Public Health Assistant Strategist, Health and Wellbeing Department  
**Job Grade:** Level 4 Zone 1  
**Salary Range:** £40,652 - £46,779

### About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

This is a cross-cutting role which will provide wide opportunities for developing a public health career. The post holder will support health improvement and reduction in health inequalities and promote equitable outcomes for Camden residents and those who work and study in the borough.

### About the role

In this role, at the heart of the new Health and Wellbeing Department, you will support the development and implementation of strategy and interventions which contribute to improvements in the overall health and wellbeing of people within Camden.

You will also work with residents and a wide range of internal and external partners, across the Council, the NHS, Integrated Care Systems, Community and Voluntary Sector and other relevant partners, and commissioned service providers.

As a Public Health Assistant Strategist you will contribute to the planning, development, commissioning, implementation and assessment/evaluation of policies and programmes designed to promote health, address health inequalities such as through action on the wider determinants of health.

Your work will include supporting procurement and contract management of services, to ensure delivery of NHS healthcare and local authority commissioned services ensuring they are high quality, evidence-based and demonstrate value for money.

Your work will also involve managing surveys, evaluations and analysing data to inform needs, develop strategies and actions plans across a wide spectrum of public health priorities.

With supervision and support as necessary, you will be able to work with a variety of internal and external stakeholders and contribute significantly to projects and programmes of work ensuring they are informed by a clear evidence base, gradually taking on increasing responsibility and leadership roles.

### About you

- Relevant experience and/or training in public health or equivalent such as a suitable postgraduate qualification in public health
- Proven experience of using project management skills
- Knowledge of public health methodologies to support the development and implementation of policies, programmes, services and strategies to improve health and wellbeing outcomes and/or address health inequalities.

- Ability to analyse, interpret and synthesize complex information, including epidemiological data, from a number of sources
- Ability to conduct, or proven experience of conducting, health needs assessment through the collation, analysis and interpretation of key public health data, information and evidence
- Ability to, or proven experience of, undertaking evaluations to effectively measure the outcome and benefit of public health interventions
- Some understanding and experience of health services commissioning, and public health's role within this
- The ability to work with a range of partners, using public health intelligence and negotiation skills to support the development of evidence-based and locally appropriate innovative ways of working
- Ability to build meaningful relationships with residents and people using services, to enable engagement and co-production in the development of local strategies and approaches for improving health and wellbeing outcomes including health promotion.
- High standard of communication skills, demonstrated by the ability to present oral and written information, in a variety of formats to a variety of audiences, to include a high standard of report-writing skills, demonstrated by the ability to write and contribute to reports of varying length and complexity, in a format where the implications of the report are fully understood, and inform strategic decision-making.
- Good time management and prioritisation skills, demonstrated by the ability to use own initiative to manage a number of projects simultaneously, ensuring planning, organising and prioritising workload to meet project deadlines

**Work Environment:**

This role is a mixture of

- Working from 5 Pancras Square
- Working from home
- Working from external organisations and spaces as appropriate

**People Management Responsibilities:**

Currently none

**Relationships:**

The person will be an integral part of their team. They will work with a range of stakeholders within and outside the Council, including NHS and Voluntary and Community Sector colleagues, as well as working with residents and residents with lived experience.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,

### **Note:**

This document is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.