

Job Profile - Strategy Portfolio Lead Adults and Health

Job Title: Strategy Portfolio Lead Adults and Health

Job Grade: Level 5 Zone 2

Salary Range: £53,897 to £65,350

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Our vision for Camden is set out in our strategic plan We Make Camden. Here's where you can help decide a better future for us all.

The Supporting People Strategy Team is seeking a Portfolio Lead to shape strategy, policy and support system change in key areas of work supporting our Adults and Health Directorate.

The role

The postholder will drive a strategy portfolio of work supporting our Directorate Management Team in delivering Adult Social Care alongside Health and Well-Being Services in Camden. This opportunity comes at an exciting time of change where the Council is focused on delivering our strategic vision, set out in We Make Camden. The Council is taking a mission-orientated approach to the delivery of its key ambitions for the borough. This postholder will contribute to that delivery, leading key pieces of change work around our ambitions for neighbourhood working and developing a new approach to Adult Early Help. And driving forward our Social Isolation and Loneliness challenge. These agendas are all critical to our ambition that Camden communities support good health, wellbeing and connection for everyone so that they can start well, live well, and age well.

Local and National policy change are bringing exciting opportunities, with our Supporting People Strategy Team playing a significant role supporting the delivery of our Health and Well-Being Strategy and our change programme to deliver our Supporting People Connection Communities Plan. There is a strong emphasis on partnership working and energetic involvement in working with partner organisations and residents around Health Integration. The team supports the political process, working alongside our Lead Cabinet member, overseeing both our Health and Well-Being Board and our Health and Adult Social Care scrutiny committee.

About you

The requirements of the role are:

1. Extensive knowledge of the strategic challenges facing local places and of Camden the borough
2. Strong political awareness and judgement, with an ability to work with Council elected members and local MPs
3. Ability to design and deliver change in a complex environment, managing risk whilst bringing people together to tackle issues and make a positive difference for our residents
4. A strong desire to seek opportunities to use design tools in the delivery of change and redesign of services.
5. Ability to effectively support and manage people, being able to plan & prioritise the team's workload
6. Ability to provide strategic advice on complex issues at board level to senior officers, elected members and partner organisations
7. Expertise to develop and test new ideas and learn, evaluating the outcomes and sharing the lessons learnt to help others and improve future plans
8. Prepared to be challenged by others and see these as opportunities to learn, develop ideas further and in collaboration
9. Strong empathy and understanding of other people and of local residents, providing opportunities to mobilise change – to listen, learn and support each other
10. Ability to examine problems, explore data, research and evidence to inform innovative policy development.

Work Environment:

The post holder will report to the Head of Strategy and be expected to deputise for them from time to time.

The role will form part of the Senior Management Team for the Supporting People Strategy Team which provides strategy, data and transformation support to two Directorates – Adults and Health and Children and Learning.

The post holder may be required to work with a variety of teams and in different workplaces. All staff work in an agile way in-line with Camden's move to a paperless and flexible work environment. The role will co-locate with services when working on specific strategies and projects.

The post holder may be required to attend weekend and evening meetings.

People Management Responsibilities:

The role line manages several Principal and Senior Policy and Projects Officers. This will involve ensuring appropriate training and development opportunities are available for direct reports and contributing to a service wide training offer.

The role will embrace the ethos of a self-managed team, where resources are used flexibly to deliver agreed priority areas of work across the Supporting People Strategy Service.

Relationships:

The post holder will be expected to develop and maintain relationships at senior levels across the organisation, with elected members as appropriate, partner organisations, government departments and customers as dictated by the projects, roles and tasks they will be carrying out.

The role will have good relationships with external partners connected to strategic priorities including co-designing strategies and change and delivering joint programmes

The successful applicant will also work closely with the Executive Director for Adults and Health, delivering priorities which enable the Directorate to support services and the wider organisation to adapt and change to deliver on the goal of our citizens.

The role will also work across the wider strategy family, facilitating joint working to deliver cross-cutting work and supporting the delivery of corporate work.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.