

## Job Profile Social Worker

**Job Title:** Adults Social Worker  
**Job Grade:** Level 4 Zone 1  
**Salary Range:** £40,652 - £46,779

### About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. We're not just home to UK's fast-growing economy, we're also home to the most important conversations happening today. We're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

### About the role

We are building an Adult Social Care system in Camden that is based on relationships, love and what matters most to the people who draw on care and support. Come and join us on our journey as we embed strengths-based practice across Adult Social Care.

We are looking for Social Workers to join our Access and Response or Neighbourhoods teams. You will form part of a large network of professionals working in an integrated setting. You will champion our What Matters approach and principles, putting people at the heart of everything that you do. You will remain curious, recognise people's stories and believe that positive risk taking is an essential part of independent living.

### *Key requirements of the role*

- You will be expected to manage your own workload and resources
- You will undertake assessments of risk, need and capacity and will respond appropriately to support the person drawing on Adult Social Care
- You will have the skills to respond appropriately to unexpected events and crisis and will have the ability to recognise signs of harm, abuse and neglect and will know how to manage these issues.
- You will have a thorough understanding of current legislation and how it applies to the work of the profession including understanding people's prevailing needs, whilst always promoting the best interests of individuals, including carers.
- You will respond to people without delay, identifying and working together to tackle obstacles as they arise and undertake interviews, Mental Capacity Act assessments, observations and gather information from adults, informal networks and other agencies to analyse summarise and evaluate the information to provide a holistic assessment of needs, balancing risk and protective factors.
- You will work in an integrated setting with colleagues from other parts of the organisation and the third party sector.

### About you

To be considered for this role, you should possess and be able to demonstrate all of the following:

- This role requires you to be a qualified Social Worker with at least two years post-qualifying experience. You will hold a BA, BSC or MA in Social Work or equivalent.
- You must be registered with Social Work England and with the Health and Care Professional Council (HCPC) You must be willing to show a commitment to undertake Post Qualifying Courses when relevant.

- You will be enthusiastic, passionate and committed to working in the Community or Hospitals and is dedicated to improving the well-being of people, their carers and the wider community.
- Extensive knowledge of the legislative framework relating to Adults and the Care Act 2014 as well as the Mental Health Act
- Good awareness of the role and organisation of partner agencies such as health, housing and the voluntary and community sector so as to advise and support the people you are working with
- Good working knowledge of local care and support resources/options for people you are working with and their carers' and where to find these
- Thorough knowledge of relevant social care and health legislation, policies, procedures and best practice guides and how they impact on people including evidence of its implementation and application
- Excellent working knowledge of positive risk taking, risk assessment/management and safeguarding adults.
- A good understanding of the practice relating to adult protection and an ability to put this into effect
- Knowledge of relevant performance measures
- A good working knowledge of person-centred support
- You are dedicated to inclusion and equal opportunities

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career in Adult Social Care can be. If this sounds good to you, we'd love to hear from you.

#### **Work Environment:**

You will be based within a modern office building located in Kings. There are also other sites within Camden, which you can use to work from depending on convenience when visiting in the community.

#### **People Management Responsibilities:**

None

#### **Relationships:**

You will be required to liaise with various teams and services both internally and externally, negotiating and influencing outcomes. When developing and reviewing care/protection plans this will include engaging and involving people and carers in these reviews and liaising with other workers and agencies as appropriate.

#### **Over to you**

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#### **Is this role politically restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

#### **Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG.