

Job Profile

Job Title: Partnerships Lead
Job Grade: Level 5.2

About Camden

We want to make Camden a better borough – a place where everyone has a voice and where no one is left behind. Since the publication of [We Make Camden](#), the borough has come together in new and inspiring ways to tackle some of the most pressing issues we face. There is an energy and appetite to go further – every resident and organisation that has their home in Camden is part of our community and has a role to play in achieving the real change that is needed. We're looking for someone who is passionate and driven to take a lead role in mobilising our borough wide response to achieving our shared We Make Camden Missions and Challenges.

We Make Camden must act as a call to action that inspires a new way of working, where Camden's people, the Council, public sector partners, businesses and world-renowned institutions come to together to work differently to develop solutions around shared missions. Here's where you can be part of growing our We Make Camden movement.

About the role

Camden's strategic collaborators are already acting as anchor organisations, committed to improving the wellbeing of Camden citizens and fighting social injustice. We have already seen the benefits of shared endeavours around common causes, such as the Climate Crisis, Youth Safety and Health and Social Care Integration. But to tackle inequality and social injustice we know we need to go further.

In this role, you will lead relationships and collaborations with organisations who 'Make Camden'. You will work with our anchor institutions and businesses to come together to develop new solutions to tackling complex social and economic challenges - defining clear and defined calls to action around areas of mutual interest.

As an effective leader, you will align and enable employees, members, partners and citizens to deliver We Make Camden. You will need to understand the organisational and political context to ensure we position new strategies and programmes effectively within this context. This will help you to be able to spot and take up opportunities and to understand the complexities of collaborative working through a variety of different models.

You will support the Council to develop a stronger approach to partner relationship building and increase connectivity and co-ordination across networks. You will play a lead role in unlocking resource, enabling the Council and our partners to work differently and accelerating our progress towards building a better borough. You will support organisations to translate strategic priorities into impact on the ground and will work with senior leaders across organisations to develop our We Make Camden networked approach.

You will lead on work with high levels of complexity or risk that result in change to policy areas or service delivery. Brokering relationships between partner organisations and the Council will be a key part of the role. You will help people to think and work differently to test new approaches and pivot where needed. You will create space for people to share and apply lessons learned and support organisations and teams across the Council to

accelerate, embed and scale up approaches where it makes sense to do so. In your leadership role, you will develop the capability of staff, organisations and residents to collaboratively design, deliver, scale and evaluate strategies and change.

This role will sit within the Participation and Partnerships Team, which is in the Participation, Partnerships and Communications Directorate and will report in to the Head of Participation and Partnerships.

About you

You will have:

- Extensive knowledge of the strategic challenges facing local places and of Camden the borough
- Understanding of and commitment to We Make Camden
- Demonstrable political awareness
- Expertise in delivering impact across services, organisations and communities to embed change within a complex environment
- Expertise in building strong relationships and partnership working
- Expertise in developing ways to bring people together to tackle issues and deliver impact
- Expertise in providing strategic advice to board level, senior officers and elected members
- Expertise in managing people and resources, and being able to effectively plan and prioritise work
- Expertise in being able to understand, analyse and evaluate a range of data and insights to solve complex problems
- Expertise in being able to write clearly and succinctly for different audiences
- Expertise in sharing and applying lessons learned to help others improve their activities

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,