Job Profile

Job Title: Public Health Senior Strategist

Job Grade: Level 5 Zone 2 Salary Range: £55,832 - £65,350

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. As a Public Health Senior Strategist, you can play a key role in delivering our health and wellbeing agenda.

About the role

Based in Camden's Health and Wellbeing Department, you will take a lead role in developing evidence-based strategies and interventions, and identifying ways to improve health and reduce health inequalities within Camden. You will play a leadership role in a number of transformational projects, both as a system leader and a commissioner. You will use your advanced knowledge and skills to lead and support the strategic development, commissioning, delivery, evaluation and performance management of public health programmes and services related to mental health and the wider determinants of health, and be the department's suicide prevention lead. This would be achieved by ensuring there are clear and robust strategies, actions and protocols embedded across the council and a range of organisations in order to improve the health and wellbeing of the population. You will work with partners and departments across the council and local and national health and care system stakeholders, including a full range of NHS partners, the university sector, local communities and community organisations, elected members, and government departments such as the Office for Health Inequalities and Disparities.

Key tasks include:

- Developing, contributing to, commissioning and/or implementing public health programmes or service/system improvement to meet local targets for the improvement of health and the reduction of inequalities, reflecting the diversity of local need. Leading initiatives to improve the mental health and wellbeing of Camden residents, particularly among population groups with the worst health outcomes.
- Developing and reviewing corporate plans, strategies, and protocols to ensure the council and Health and Wellbeing Department are local leaders in supporting those who live, work and study in Camden to live longer, healthier lives.
- Leading the development and implementation of specialist public health and health inequalities policy areas and projects related to mental health and wellbeing identified by departmental and organisational priorities.
- Using innovative responses to handle new and challenging situations, related to mental health and wider determinants, and with extensive policy and/or service implications.
- Identifying, analysing, interpreting, and appraising complex public health data and information from a wide range of sources, and communicate this accurately and succinctly via reports and presentations.
- Writing briefings, guidance summaries and communication updates for the Director of Health and Wellbeing, council leaders, partners, and wider stakeholders to ensure they remain briefed and informed on public health developments and guidance. This includes the communication of highly sensitive, complex or contentious public health issues.

- Managing any resources identified or available for mental health and wider determinants.
- Working in partnership with local and national stakeholders on mental health and wider determinants.
- Providing expert advice and input to colleagues, drawing on a broad spectrum of public health specialist competencies, such as health intelligence, needs assessment, service improvement and evaluation.
- Ensuring an appropriate use of financial resources, and compliance with service agreements/contracts and financial instructions.

About you

- Masters in Public Health, or higher degree in a related subject, or evidence of CPD in public health and documented experience at master's level practice
- Substantial experience in a public health role including leadership of projects and programmes
- Proven experience delivery Public Health initiatives to tackle inequalities, preferably in a local authority setting. Understanding of the roles and responsibilities of the various organisations and actors in protecting and improving the health of the population, including partners and departments across the council and local and national health and care system stakeholders, including a full range of NHS partners, the university sector local communities and community organisations, elected members and government departments such as the Office for Health Inequalities and Disparities.
- High standard of communication skills, demonstrated by the ability to present complex oral and written information in a variety of usable formats to a variety of audiences to drive positive change. This will include contribution to reports of varying length and complexity in a format where implications of the report are fully understood and inform strategic decision making
- High standard of understanding, interpreting and synthesising complex information for a variety of audiences to achieve public health goals,
- Ability and motivation to develop and improve skills and progress in a public health career.
- Commitment to the Council's equality, diversity and inclusion policies, in-line with the Public Sector Equality Duty.

Work Environment:

A flexible hybrid style of home and office working, in line with the Council's flexible working policies.

People Management Responsibilities:

This post will line manage one Assistant Public Health Strategist and have a wider project supervisory role across a number of areas. Requires leadership and coordination of senior stakeholders across the council and external stakeholders, as well as supervision of junior staff and trainees on particular projects or programmes of work.

Relationships:

Will report to the Consultant in Public Health lead for Healthy Lives. This role will require extensive partnership working with partners and departments across the council and local and national health and care system stakeholders, including a full range of NHS partners, the university sector local communities and community organisations, elected members and government departments such as the Office for Health Inequalities and Disparities.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden click here.

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

Note:

This document is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.