

Job Profile

Job Title: Peer Advocate – Youth Justice Service (YJS)

Job Grade: Level 1 Zone 2

Salary Range: £24,974 - £26,228 Pro rata

About Camden

'Camden is listening to everyone, including you. We're giving a platform to people inside and outside our community. We're not just home to the UK's fast-growing economy, we're home to the most important conversations happening today. We're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. Camden's Youth Justice Service is rated Outstanding, and we aim to keep it that way by finding the best staff to join us. We are forward-thinking, innovative, trauma informed, and child focussed. We seek collaborate and consult with staff, partners, children, and families at all key stages to check the Service is on the right track.

About the team/service

The YJS sits within the Integrated Youth Support Services (IYSS) which also includes the Youth Service, Youth Early Help, Connexions, FWD (substance misuse) and Evolve (Reducing Serious Youth Violence & Exploitation). If you are aged 16 – 19 and have previously used Camden Services, this is an exciting opportunity to work with us to make a difference to the young people of Camden. If you have worked with YJS or Early Help, this should be at least 6 months ago.

About the role

As an Advocate, you will work with other young people from Camden to help us improve how we run our Youth Justice Service. You will work with staff to look at and improve the way we work with children to help them stop offending. You will suggest new ideas and positively contribute to the work of the Youth Justice Service. This will include talking with staff and children to develop programmes that will prevent young people from entering the Criminal Justice System. You will help deliver group work or one to one support to young people who attend the Youth Justice Service and Youth Services in Camden. You will use a variety of creative approaches to help engage and encourage young people to engage with the YJS and access positive activities and services in Camden. You will develop surveys to better understand the needs of young people in Camden and may be asked to represent the YJS and young people at events, meetings, interviews and as required. You will be expected to keep clear and appropriate records/reflections of the work completed with young people. We will offer you training to ensure continued personal development.

About you

- You will have accessed Camden Services for young people. For example, Children's Services, Youth Centres, Youth Justice Service (YJS). If you have worked with YJS or Early Help, this should be at least 6 months ago
- You will be between 16-19 years old
- You will be enthusiastic and keen to learn and creative and open to different ideas
- You will be comfortable working with members of the community that you live within
- You can give a 12 months commitment to the role. Hours will be flexible to fit in with your needs i.e. college.

Work Environment:

This role requires flexibility in order to meet deadlines. It may involve working unsocial hours, including evenings and occasional weekends. The public contact element of this role involves regularly coming into contact with people, some of whom may at times be challenging. The post holder will be required to take responsibility for the compliance with Health and Safety, Data Protection legislation in accordance with the Council and departmental safety arrangements, policies and codes.

People Management Responsibilities:

N/A

Relationships:

The post holder will be required to liaise and work effectively with various teams and services across the Supporting People department.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG