**Job Profile**

**Job Title: Citizen Scientist**

**Job Grade: Level 2, Zone 1**

**Salary: £29,413 to £31,529 (full time equivalent salary)**

**Hours: 14.4 to 21.6 hours per week (flexible options open to discussion)**

**About Camden**

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we’re not just home to the UK’s fast-growing economy, we’re home to the most important conversations happening today. And we’re making radical social change a reality, so that nobody gets left behind. Here’s where you can help shape and influence a better future for us all by taking part in this learning placement and ensuring that Camden is a place where everyone has a voice.

Camden citizens are by far the borough’s greatest asset, and we are running this project, to work alongside them to shift the dial on the tricky and knotty issues we face, rooted in our strong focus and commitment to social justice. We’re looking for someone who is focussed on helping us champion and inspire citizen participation and who is passionate about enabling social action. Through this year long placement, you will help us go further in achieving our ambition of bringing citizens closer to decision making by bringing the voice and perspectives of local residents to key strategic projects across the council. We want people to feel connected to the borough, have trust in local democracy and to demonstrate an increased sense of civic pride and neighbourliness.

This project is aimed at local residents who will join our Participation Team for a year, to work across the council to ensure that residents’ lived experience is at the heart of our work and it is also an opportunity for you to complete an accredited Citizen Science course with University College London.

**About the placement**

As a Citizen Scientist you will work across different teams or services within the organisation to provide insight and challenge on projects. Using your lived experience and your understanding of Camden as a place to live, work, study, you will help us to put our residents’ voices and experiences at the centre of everything we do.

You will work closely with the Participation Team, where you will be supported to encourage strong citizen involvement in key council projects.

This placement is offered as a fixed-term contract for 12 months. During this placement, you will be required to complete a one-year, accredited course delivered by our partner, University College London, which will support you to develop and demonstrate core competencies as a Citizen Scientist. Your working hours will be split between study and project work, enabling you to complete your Citizen Science accreditation within your contractual working hours.

This placement is seen as a pathway to alternative, longer term employment, either within or outside the council. We are looking to recruit people who may be experiencing barriers to employment, for example, due to disadvantage or who are recovering from challenging life experiences. Your time will be split between working on projects to help you achieve your accreditation whilst bringing in the voices of Camden residents to the heart of our work, and also developing your career through agreed training and personal development activities, particularly your Citizen Scientist accreditation. You will demonstrate your willingness and commitment to personal development and training and we will support you with this.

**About you**

* You will have a genuine interest in wanting to help Camden’s residents and communities, by finding out about their lived experiences and you will communicate this back to key stakeholders on a project.
* Local knowledge of Camden is essential to this placement, therefore you will need to be a Camden resident, or a former Camden secondary school pupil or a Camden Care Leaver (including placed in Camden by another local authority).
* You will possess the ability to maintain good working relationships with a variety of individuals and organisations such as businesses, community and voluntary groups and work collaboratively on shared projects.
* Team working essential to this placement, so you will need to be able to work well with each other and within teams.
* You will be able to tailor your communication style for different groups and residents.
* You may be required to respond to a range of issues raised by residents, which would need to be signposted to the appropriate service to respond to their query, so you must have the ability to deal with these situations.
* An ability to speak additional languages, particularly those most common in the local area (Bangladeshi, Somali) would be desirable but not essential.
* Basic IT skills are essential to this placement, and you will be committed to developing your IT skills over the duration of your contract with us.
* This placement will be split between working with our residents and agreed personal development activities, particularly your Citizen Scientist accreditation. You will demonstrate your commitment to an agreed pathway to personal development and future employment.

**Work Environment**

You will work across multiple locations within the borough, depending on the project that you are working on. This placement will include some office-based work as well as outreach work. Outreach work often involves outdoor working for extended periods, in all seasons. Whilst doing the outreach work, you will work in pairs or groups, and you will be expected to adhere to manager’s direction and relevant safety policies.

Some evening and weekend working may be required as part of this placement.

**People Management Responsibilities**

There are no people management responsibilities.

**Relationships**

The post will sit within our Corporate Services Directorate in the Participation, Partnerships and Communications Service and will be managed by a Senior Participation Officer. Depending on the project you are allocated to, you may receive day to day operational management from your project team.

You will develop and maintain positive working relationships with a variety of individuals and organisations both within and outside of the Council.

**Over to you**

We’re ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we’ll redefine what a career can be. If that sounds good to you, we’d love to talk.

**Is this placement Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political placement. For a list of all politically restricted placements at Camden [click here](http://camdocs.camden.gov.uk/HPRMWebDrawer/Record/8081811/file/document?inline).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn’t.

At Camden we are proud to be one of Hire Me My Way’s inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

**Note:**

This document is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee’s contract of employment.