

## Job Profile

**Job Title:** Senior Practitioner – High Intensity Team (HIT) (18 month fixed term)  
**Job Grade:** Level 4 Zone 2  
**Salary Range:** £45,042 - £51,870

### About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

### About the role

The role is part of a multi-disciplinary team approach to support our Camden communities. As a Senior Practitioner you will be expected to be an integral part of this team, to manage complex casework and resources, and to use your expertise to advise, negotiate, advocate and champion the needs of Camden residents. In addition, you will work together with the Team Manager, other Senior Practitioners, and other colleagues to develop best practice, drawing on current research and evidence-based practice to promote our What Matters strengths-based practice approach, keeping the person at the centre of all decisions and helping them to achieve their outcomes. You will be working on the current waiting list within Support and Safeguarding

You will work closely in partnership with other members of a multi-disciplinary team and with support staff, specialist and external partners to ensure the overall service is person centred.

### About you

The following qualifications are required:

- Diploma in Social Work or equivalent qualification and proven experience of working in a Social Care Services department (Essential)
- Social Work England registration (Essential)

You will be someone who engages people and builds rapport and confidence. You will be creative, innovative and adaptable and will:

- Contribute to the development of future service models in the context of the Council's Financial Strategy.
- Contribute and lead on policy and practice development, participating in service reviews as required.
- Create an environment of continuous learning, quality improvement and professional development, developing excellent service outcomes and ensuring service improvements are implemented when necessary
- Work with Operational & Senior Managers, colleagues and Commissioners to ensure best use of resources and positive outcomes for Camden residents, ensuring that data on financial and quality measures are collected accurately and analysed to improve performance.

**Work Environment:**

The job is primarily based in the Neighbourhoods in Camden and requires flexibility around working hours and being able to provide support.

**People Management Responsibilities:**

Although the role has direct line management responsibilities, requirements include;

- Mentoring and coaching staff in the services (local authority and health), in areas of expertise. Where needed, to co-work cases to promote staff development.
- Providing professional supervision to support social workers and other colleagues in undertaking complex assessments and interventions, encouraging the development of high-quality standards and practice

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,