

## Job Profile

**Job Title:** Public Health Intelligence Analyst

**Job Grade:** Level 3 Zone 1

**Salary Range:** £33,789 - £38,465

### About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. As a public health intelligence analyst, you can support the team in delivering our health and wellbeing agenda.

### About the role

You will work within the Public Health Intelligence Team to provide an efficient, effective and timely specialist data analysis function for the wider Public Health department and key stakeholders. Key tasks include:

- Routinely sourcing, collating, analysing and interpreting data relating to the health and wellbeing of the Camden population using a variety of different information sources and analytical approaches and methods.
- Responding to data-related requests from the wider Public Health team and external stakeholders, including providing material, analysis and advice for reports and presentations.
- Supporting the preparation of needs assessments, statutory returns, health equity audit, health impact assessment, commissioning reports, and service evaluations.
- Communicating findings in written, oral and visual formats to technical and lay audiences
- Taking responsibility for managing data and intelligence assets within the team in-line with corporate and legal information governance requirements and guidelines.
- Assisting in the general upkeep and development of information systems, exploring new tools, sources of information, and more efficient ways of working.
- Support the development of analytical skills and capabilities across the broader Public Health team.
- Engage in continuing professional development and mandatory training.

### About you

- First degree in a numerate subject such as statistics, science or health-related field (including e.g. geography) or equivalent.
- Postgraduate degree in a public health or numerate subject or equivalent experience, such as considerable practical experience of managing and analysing datasets and interpreting complex information.
- Knowledge of key health data sets/sources of information, and the ability to source, analyse, synthesise and interpret health information from a wide range of sources
- Substantially numerate with an understanding of analytical approaches and statistical techniques to perform and interpret analysis

- Experience handling data using data management and statistical package software (such as Microsoft Excel, SPSS or Stata or R or SQL or similar)
- Strong computing skills, including use of spreadsheets, word processing and presentation software.
- Strong written and verbal communication skills
- Strong understanding of information governance and data protection legislation
- Understanding of the determinants of health and the role of local authorities, NHS and partners in improving population health.
- Understanding of project management, and ability to work independently and with others to prioritise workloads and meet deadlines, with attention to detail, accuracy and a methodical approach.
- Commitment to the Council's equality, diversity and inclusion policies, in-line with the Public Sector Equality Duty.

**Work Environment:**

The main Council office is at 5 Pancras Square which is the where the Public Health Department is based. This role is suitable for home working and flexible working arrangements although some in person attendance will be required as per the business needs of the department.

**People Management Responsibilities:**

None. There may be line management responsibilities for apprentices and trainees in due course.

**Relationships:**

The role sits within the Public Health Intelligence Team within the Public Health Directorate. The post holder will be required to work closely with other team members within the Public Health Directorate, and with system partners from across the council, health and social care sectors as well as with other stakeholders including the voluntary and community sector.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,

### **Note:**

This document is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.