Job Title: **Head of Population Intelligence and Statistical Methods**
Job Grade: **Level 6 Zone 2**
Salary Range: **£72,636 - £88,257**

About Camden
'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. As the Head of Population Intelligence Methods, you can play a key role in for the Council in understanding and addressing our health and wellbeing agenda and standardise the use of the statistical methods across the Council.

About the role
You will lead the health intelligence function within Camden's Public Health team, managing a team of analysts and developing and influencing the overall direction of the function. You will be working closely with the Chief Data Officer on assessing, developing and implementing the use of statistical methods for statistical analysis across the Council. Your strategic scope of work will include cultivating and sustaining senior professional relationships with partners across the council, health and care system and beyond.

Key responsibilities include:

- Overseeing and assuring analytical approaches (using primary and secondary data, quantitative and qualitative sources) to understand and respond to Camden's challenges, including the use of novel approaches and datasets.
- Leading the public health intelligence team in the delivery of core analytical workstreams, including development of reports, presentations, needs assessments, evaluations and primary data collection.
- Working closely with the Principal Data Analyst, Lead Data Scientist and the Lead Data Engineer on identifying and implementing innovations around the use data and intelligence, for example through data linkage and collaborations across the council, NHS and academia.
- Working with information technology and other colleagues in maintaining and improving information systems, and assuring the safe, effective and lawful handling of information and data assets.
- Working closely with the core Data Team on developing and implementing processes and systems to optimise the effectiveness, efficiency and impact of the council's use of data and intelligence.
- Working closely with the Principal Data Analyst to establish, maintain and assure the Statistical and Analytical Methods library as well as establishing peer review processes to assure methods use across the Council
- Managing strategic relationships with a range of colleagues and stakeholders both within and outside the Council and provide expert statistical and epidemiological advice, including to partners in the health and care system and voluntary and community sector.
- Communicating findings in written, oral and visual formats to technical, lay and political audiences.
- Engaging in continuing professional development and mandatory training, including taking leadership roles in analytical capacity building across the organisation.

About you

- Hold a postgraduate degree in Public Health, Epidemiology, statistics or related discipline.
- Expertise in statistical methods and statistical concepts.
- Deep and long-standing practical experience of population datasets and statistical methods in a Public Health organisation, local or central government or NGO.
- Experience of project management, team leadership (and / or supervision), working with other professionals and stakeholders to deliver on strategic as well as operational business objectives.
- Expertise in designing and deploying analytical approaches using a range of analytical software to inform policy and organisational decision-making.
- High standard of communication skills, demonstrated by the ability to present complex information both in writing and orally, in a variety of formats, and to a variety of audiences.
- Ability to develop and deliver presentations to large audiences featuring public health, statistical or epidemiological information.
- Experience of implementing, auditing and assuring information governance and data protection legislation.
- Understanding of using data warehousing and data management tools to support analytical workstreams.
- Ability to work independently and with others, prioritising workloads within agreed timescales and to meet deadlines and lead the work of a team.
- Ability to work flexibly in a changing environment and adapt team working practices to facilitate high performance.
- Accuracy, attention to detail and a methodical approach
- Commitment to the Council's equality, diversity and inclusion policies, in-line with the Public Sector Equality Duty.

Work Environment:
The main Council office is at 5 Pancras Square which is the where the Public Health Department is based. This role is suitable for home working and flexible working arrangements although some in person attendance may be required as per the business needs of the department.

People Management Responsibilities:
Leads and manages a team of public health analysts including senior analysts directly.

Relationships:
The role will be based in the Health and Wellbeing department but will work across council departments and report to both the Chief Data Officer and Public Health Consultant lead for Health Intelligence. The post holder will be required to work closely with colleagues across the council and with system partners across the health and social care sectors as well as with other stakeholders including the voluntary and community sector.

Over to you
We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?
Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden click here.

Diversity & Inclusion
At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working
At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments
Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

Note:
This document is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.