

Job Profile – Tree Officer

Job Title: Tree Officer

Job Grade: Level 3 Zone 2

Salary Range: £36,984 - £42,526

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

The Tree Officer will assist the Tree Manager in the management and maintenance of 28,000 Council maintained trees, in line with the tree policy, and by doing so allow the Council to discharge it's 'duty of care' and create a sustainable urban forest to the benefit of all Camden residents. Under the supervision of the Senior Tree Officer, they will inspect trees in our 3 year cyclical maintenance programme, drawing up a schedule of works to address any health & safety concerns, and monitoring works to completion. You will also manage ad hoc enquiries for an area of the borough, through inspections, site meetings and providing responses to the public and Council members. They will also assist the Tree Planting Officer in organising the borough wide tree planting programme.

The role will provide advice on tree matters to client departments, and will require writing technical reports, using information from a wide variety of sources, drawing conclusions, and using them to inform recommendations for tree management.

If required, tree officers are expected to participate in the 24hr emergency call-out rota and provide cover in the absence of the Senior Tree Officer.

About you

- You will hold a level 3 qualification in arboriculture or have 3 years' experience in the arboricultural industry.
- Can undertake visual tree assessments to identify defects and assess their impact on tree safety, and make appropriate recommendations for tree work.
- Have knowledge of when and how to use a range of decay detection equipment.
- Understand the effects of trees on shrinkable clay soils and buildings, and how to manage trees in this situation.

- Knowledge of British standards and legislation related to trees, and how to apply these.
- Excellent Pest & Disease identification with knowledge of appropriate management.
- Good customer service skills, with the ability to communicate to a wide range of audiences using a variety of methods.
- Prepare technical arboricultural reports using information from a variety of sources and drawing conclusions to form tree management recommendations.
- You will have the ability to work on your own initiative with minimum supervision and as part of a team.
- Able to prioritise workloads and manage time to meet deadlines.
- Able to assist with the councils 24 hour emergency call out system.

Work Environment:

The nature of the job means a large part of it will be spent outside inspecting trees in all weathers on the highway, parks, communal housing areas, street property back gardens, nature reserves and schools. The terrain will vary between paving, lawn areas and rough ground. From time to time the post holder will be required to attend tree emergencies in these areas. When not out inspecting the post holder will be based in the main Council Offices at 5 Pancras Square or working from home depending on the service requirements.

People Management Responsibilities:

None

Relationships:

- Liaise with officers within the Council.
- Term tree work contractors.
- Suppliers of equipment and tree nurseries.
- Outside agencies and Statutory Bodies.
- Members of the public and local groups.
- Police and other emergency services.
- Council Members.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

