

Job Profile – Senior Planning Officer

Job Title: Senior Planning Officer

Job Grade: Level 4 Zone 1

Salary Range: £40,652 - £46,779

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. =

About the role

To contribute to the provision of a responsive, high performing and high-quality Development Management Service with responsibility for the mentoring and supervision of planners at a more junior level and to take personal lead on a varied caseload including more complex, major and politically sensitive applications and pre-applications. To negotiate planning performance agreements, planning obligations and/or contributions through CIL/S106. Preparation of evidence for appeals including presenting at hearings, correspondence and other duties as may be required. To work on specific non-casework projects, such as projects aimed at supporting our digital strategy and tackling the climate crisis.

Example outcomes or objectives that this role will deliver:

- to carry out work that directly maintains and improves the quality of the physical environment of the borough and the lives of its residents
- to take responsibility for effective negotiation, stakeholder involvement and conflict resolution to ensure high quality and innovative outcomes that reflect Council wide objectives and policies
- to take personal responsibility and lead on a varied range of development management case work including the negotiation of planning performance agreements, pre-application advice and application processing.

- to lead on the negotiation of financial and other community benefits through legal agreements to be invested in the borough's built environment and infrastructure
- to lead on the preparation of evidence in respect of appeals including presenting evidence at public inquiries or hearings
- to ensure all Development Management decisions and enforcement action complies with relevant legislation, statutory and other Council plans, policies and guidelines and that these decisions can effectively defended in planning appeals as necessary
- to seek to ensure that all reports, correspondence, written and telephone enquiries and complaints are dealt with within target response times and that quality and content meet required standards
- to contribute innovatively to key digital projects and development of digital tools to improve efficiency in the planning process.

About you

- Degree level qualification and a diploma or post graduate qualification in Town Planning with eligibility for Membership of the Royal Town Planning Institute.
- Experience of working on complex issues in a role focussed on the physical environment;
- Thorough understanding of the nature and financial effects of the planning process and its effects on people and the environment in which they live;
- Thorough awareness of current and draft planning legislation at local, London regional and national levels;
- Ability to work as part of a team to deliver high quality developments, often in challenging socio-political contexts
- Experience of working with M3 Northgate is desirable but not essential.
- An aptitude for technology and data science is desirable.

Work Environment:

- Home and office based with external meetings and site visits as required. Willingness to work outside normal office hours on occasion is essential.

People Management Responsibilities:

- Direct responsibility for mentoring more junior members of staff and assisting with their professional development.

Relationships:

- Reports to an area Development Management team manager and Head of Development Management Service.

- Partnership working with other services within the Council and elsewhere e.g. sustainability, environmental and transport officers; developers and applicants; with residents/amenity groups; and elected members.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

