Job Title: Solutions Architect

Job Grade: Level 5 Zone 2

Salary Range: £53,897 - £65,350

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all – we require a Solutions Architect to join our Digital and Data Services team to drive technical change within the council, designing effective technical solutions that meet the council's and our citizen's needs, and then ensuring these are implemented to the highest quality.

About the role

Reporting to the Principal Technical Architect, you will provide Solution Architecture expertise at a strategic and technical level on a wide range of digital projects and programmes. Although you may be asked to work on any project, the focus will be on the optimisation, integration, and automation of our application estate, encompassing both our vendor supplied applications, and the products and services bult using Camden's development technologies and platforms. These will include (but not be limited to) solutions built on top of third-party development platform services such as Netcall Liberty Create, Liferay and the Microsoft Power Platform suite, and in areas such as Customer Relationship Management (CRM) systems, Content Management Systems (CMS), and low code rapid development. You will work with project teams through the project lifecycle, and lead strategic discussions on our products platforms and services to design digital solutions which deliver long term and lasting impact and value. Your responsibilities will include:

- Translating business problems into technical solutions, aligning the needs of business and technology stakeholders with the system requirements and organisational objectives.

- Taking accountability to ensure teams deliver well architected solutions – solutions that are scalable, secure, maintainable, and future proof, and that consider the whole strategic context rather than just the immediate technical problem.
- Working closely with data architects so that proposed solutions align with our strategic data patterns and designs, as making better use of data is a key area of focus for us.
- Writing and overseeing the creation of high-quality technical specifications and design documentation.
- Leading and mentoring internal and external delivery teams with different degrees or maturity to ensure that project and programme goals are met.
- Providing technical governance and solutions assurance sign off as new solutions are designed, delivered and undergo change.
- Owning and managing feasibility studies, proof of concepts, and tenders.

About you

You will have:

- Experience of leading architecture or design roles on a range of different digital projects, ideally including projects involving CRM and/or CMS.
- Experience of design/delivery on projects involving complex application and data integration, with a corresponding knowledge of system and data integration techniques.
- Experience of cloud and hybrid cloud-based solutions.
- Broad technical experience across a range of IT domains such as data, software development, security, digital transformation. We are looking for breadth of experience but also proof of your ability to dive deep into technical specialisms where needed.
- Excellent communication skills, including the ability to bridge the gap between technical and non-technical teams by using appropriately tailored language and communication techniques.
- Experience of writing high quality technical design documentation.
- An agile driven mindset.
- The ability to work independently and as part of a team
- The ability and willingness to learn and work in areas outside of your core technical expertise, and across multiple projects simultaneously.

Work Environment:

A flexible mix of home and office working, with the ability to work in Camden's head office at Kings Cross at least one day a week preferred.

People Management Responsibilities:

None – but you will be expected to create and lead project and task-based teams on an as needed basis.

Relationships:

Working closely with the Principal Technical Architect, and PMs, technical leads and business stakeholders on an as needed basis.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden click here.

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,