



Secondary PSHE Adviser
0.4 FTE
Salary (pro-rata) £43,000-£49,500

About Camden Learning

Camden Learning is a local education partnership established in 2017 and jointly owned by Camden Council and Camden's schools. A company limited by guarantee, it was created for the benefit of all our children and schools, with a core focus on school improvement. We have made good progress in building Camden Learning and developing greater capacity locally for a school-led system. We have a strong relationship with schools and have worked closely with leaders to put the architecture in place to provide stronger and more creative connections between them.

Role Purpose

The Primary PSHE Adviser will provide high quality advice, guidance, support and training across Camden secondary schools, working with PSHE Coordinators, Senior Leaders and partners in Camden Council and external organisation, to continue to improve PSHE provision and contribute to improving pupil's health and wellbeing. The role will champion the sharing of good practice across schools and the development of high quality and innovative practice.

The Secondary PSHE Adviser will

- Lead on the development and delivery of work to support PSHE in secondary schools to meet the national curriculum requirements, through advice, support, guidance and training
- Provide support to PSHE Coordinators to develop their skills and confidence to lead PSHE effectively and facilitate the sharing of good practice between schools
- Identify, evaluate and share creative and accessible resources and develop guidance that will improve the provision of PSHE
- Work with school staff and Leadership Teams to identify areas for development and improve provision for PSHE, and plan support accordingly
- Work with partners across Camden Council, external organisations and agencies and health professionals as appropriate to support the development of PSHE in primary schools
- Provide operational and strategic advice to the Health and Wellbeing Team, colleagues in Camden Learning and the wider Council in order that Camden Learning is at the forefront of thinking and developments regarding PSHE
- Carry out any other duties commensurate with the grade of the post, as may be required

Qualification requirements

- Degree level qualification or professional qualification relevant to the post
- Evidence of wide ranging and relevant continued professional development

Person Specification

- Evidence of specialist and up to date knowledge of effective practice in PSHE provision and national guidance
- Proven successful experience of leading and/or teaching PSHE
- Experience of supporting others to develop and improve effective PSHE practice
- Ability to inspire and support others to develop their practice
- Experience of successful working with a range of stakeholders such as Senior Leaders, teachers and support staff, governors, parents and carers and relevant partner organisations, such Camden Council, PSHE providers

- Confident in the use of IT
- Excellent interpersonal skills, with the ability to communicate at all levels and engenders the confidence of schools and partners
- Ability to work in teams and work collaboratively with others
- A proven commitment to supporting and promoting equal opportunities and inclusive practices
- Ability to monitor, evaluate, analyse and utilise findings effectively

Work Environment:

- The main base of work is the Camden Council Offices at 5 Pancras Square, though the post holder may be able to work remotely for some of the week
- The post-holder will travel regularly between Council buildings, schools, partner agencies and other locations.
- The post holder will be required to attend meetings including Team meetings and visit schools and in some cases work outside of normal working hours. Reasonable notice will be given and the post holder is expected to be flexible wherever possible.

People Management Responsibilities:

- There are no direct people management responsibilities attached to this post.

Relationships

The post holder will be responsible for cultivating and maintaining excellent working relationships with internal and external stakeholders at varying levels of seniority including the following:

- PSHE Coordinators, School staff and Governors across Camden's schools
- Internal members of staff including key colleagues across Camden Learning and within Camden Council
- The post holder will work to the Senior Adviser – Safeguarding and Inclusion

Diversity and Inclusion

We want Camden Learning to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do.

Asking for Adjustments

Camden Learning is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at camdenlearningrecruitment@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,