

## **Job Profile Information: Lead Gymnastics Coach**

**Job Title:** Lead Gymnastics Coach

**Job Grade:** Level 2, Zone 2

**Salary Range:** £32,228 - £34,565

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.**

### **Role Purpose:**

To lead and supervise children's sports sessions as a member a sports scheme staff team, providing an exciting, friendly and welcoming environment and the highest standards of safety and customer care.

### **Example outcomes or objectives that this role will deliver:**

1. To lead and supervise children's sports activities as directed by the Sports Development Officer
2. To provide recreational and squad sport sessions for Camden's Sport & Physical Activity Service, enhancing the programme of participation and helping young people to improve their skills and performance.
3. To ensure the safe use of sports equipment and facilities.
4. To set up, put away and ensure the secure storage of equipment and report any defects/losses to the Sports Development Officer.
5. To maintain accurate attendance, membership and any other administrative records.
6. To deal politely and helpfully with members of the public, to provide assistance where required and report any problems or difficulties to the Sports Development Officer.
7. To attend staff and other meetings/training as required.

8. To undertake any reasonable duties at special events as requested by the Sports Development Officer.

### **People Management Responsibilities**

*No direct line management.*

*Overseeing the lower level coaches in the gymnastics hall.*

### **Relationships;**

*This role will develop and maintain strong relationships with the following internal partnerships; Gymnastics Head Coach, Gymnastics, Trampoline and Dance Service Officer, Talacre Sports centre Management,*

### **Work Environment:**

*The work environment will be largely office based at Talacre Sports Centre however; the needs of the role are such that offsite competitions, events and meetings with schools, community and delivery partners and work area stakeholders are also required.*

### **Technical Knowledge and Experience:**

Level 2/3 British Gymnastics Qualification, or be working towards this and has extensive relevant experience

### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our

residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG.