Lead Data Architect

Job Title: Lead Data Architect
Job Grade: 6.1
Salary Range: £60,913- 74,447

About Camden
'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Data plays a crucial role in supporting both people and communities in Camden. Understanding resident's needs requires inclusive data which help bridge gaps and to shine light on the most complex social issues without bias or preconceptions. To achieve this vision Camden has recently published its first of a kind Data Charter which has been developed in collaboration with residents, community groups and partner organisations to ensure that data is used transparently for public good and managed securely and ethically in an accountable way across the organisation. Towards the summer Camden will publish its first data strategy.

The recent appointment of the Chief Data Officer shows Camden's commitment to doing data right. Your role would be to bring Data Architecture capability to Camden, design our Data Governance and Master Data Management as well as choose the right standards and develop the right data policies to help us manage well throughout our data lifecycle and to implement novel and innovative solutions. Camden's data estate is vast but by working closely with different services you will advise, design, develop and implement the right solutions to help us get the most of data and to make our services data driven. Camden is a innovative place and we are looking for our Lead Data Architect to be bold and to think outside the box.

This exciting new role will work to the Chief Data Officer, but you will work closely with senior stakeholders from other divisions and directorates.

About the role

As the Lead Data Architect, you would play a critical role in helping data be useful, usable, secure, of high-quality and linkable across the Camden's data landscape and business areas. Our work is not only to apply standard data architecture to Camden but to critically challenge how data is managed currently and propose better designs and solutions to the data problems. You will be working closely with solution architects as well as data engineers and other colleagues in the Data, Digital and Services directorate.

You will be instrumental in implementation of the upcoming data strategy, delivery of bespoke master data management system, translation of data principles into conceptual, logical and physical data models as well as setting fit for purpose data standards. You will be managing a team of architects delivering a vast portfolio of work supporting key strategic projects in parallel to fixing data foundations.

The Lead Data Architect will lead a team of architects to translate the Camden's data strategy into designs, working closely with various business areas, understanding their data needs and future integration. You would be responsible for managing a team of architects which work will span across metadata, reference data, master data management, business glossaries, taxonomies, data modelling (conceptual, logical and physical data models), you would set up Data Architectural review panels and setting high standards for all the other data architects to follow. You will be able to recruit your own team and the way in which it operates.

This is a senior role, which will require successful applicant to set architectural standards and ensure that appropriate artefacts are produced to support the data transformation programmes of work. You will be setting with the Chief Data Officer an architectural framework for assurance and compliance for data solutions in addition to setting data architectural community practices and ways of working.

About you
You would have a proven experience in setting and implementing data standards, data governance, data principles and policies in an organisation. You would have a prior experience in data modelling and translating complex data problems into data designs. You would have a working knowledge on reference and master data management, metadata management as well as data quality assessment and experience. You would be versed in data profiling and source systems analysis.

You would be a strategic thinker who can communicate complex data issues to non-technical audience. You would be comfortable working with solution and technical architects on the implementation of data solutions for the benefit of the organisation.

You will also be:
- An excellent communicator who is passionate about data architecture and can explain highly technical concepts to a variety of audiences. You will be able to navigate highly complex data issues as lead the data solutions with our service partners from across the Council. You will be able to tell compelling stories with the use of data that is communicated and disseminated effectively and with high impact.
- A practitioner who understands data governance and its structures and how it applies to data architecture and how it works in relation to other organisational governance structures
- An innovative and creative thinker who can explore new and more efficient and effective ways of deriving value from data. You will be proposing new ways of delivering better data designs to support business opportunities even if they have not been used previously. You will work with business and technology stakeholders to translate business problems into data designs.
- A competent data modeller who understands where and how to use different types of data models and what the industry standard is. You will be able to reverse-engineer a data model from a live system.
- A well-rounded data architect who can identify and establish the right data standards for an organisation, understand metadata management and can determine and prepare patterns, standards, policies, roadmaps and vision statements to support overall data perspective on a business issues and opportunities

TOGAF certification is an advantage but not essential if the candidate can demonstrate their knowledge and experience in this field.

Work Environment:

The role is based in Camden offices in 5 Pancras Square although flexible and hybrid working arrangements can be put in place. The work can also be done by through compressed working hours within 4 days of the week. Alternatively, we are happy to put in place flexible hours to allow for a better work-life balance to work around the successful candidate and their out of work commitments.

People Management Responsibilities:
Successful candidate will manage a substantial group of data architects who initially will be contractors. Part of this role is to expand the team over time based on the data architecture needs assessment.

Relationships:
This role will work closely with the Chief Data Officer on implementation of data designs and standards in data pipelines. This role will require building relationships across corporate, supporting people and supporting communities services to drive the implementation of data standards and to understand the Camden data needs to influence data design and integration

Over to you
We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?
Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden click here.

Diversity & Inclusion
At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click Diversity and Inclusion for more information on our commitment.

Agile working
At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,