

Job Profile: Principal Regeneration Officer

Job Title: Principal Regeneration Officer
Job Grade: Level 4, Zone 2
Salary Range: £45,042 - £51,870

About Camden

Camden is building somewhere everyone can thrive by making our borough the best place to live, work, study and visit. Because we're not just home to the UK's fastest growing economy, we're home to the most important conversations happening today. And we're making radical social change a reality so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden is delivering some of the best new development in the county and the Regeneration and Place Service is key to that success. As a multi-disciplinary service we work with our communities to shape the vision for our neighbourhoods and work collaboratively with other services and partners on projects and programmes to deliver the vision. The Placeshaping Team produces area-based planning frameworks and site briefs, the Regeneration Team manages projects and programmes that deliver area-based transformation and the Urban Design Team provides essential expertise to all Regeneration and Place projects and across the Supporting Communities directorate.

The Principal Regeneration Officer post is based within the Regeneration Team within the Regeneration & Place Service. The Regeneration Team plays a key role in shaping and delivering area-based regeneration projects and programmes in the borough, working across the Economy, Regeneration and Investment directorate and Supporting Communities and beyond. It is responsible for developing and delivering effective regeneration projects and programmes that have positive social, economic and environmental outcomes for Camden's communities and neighbourhoods.

About the role

The Principal Regeneration Officer will play a key role in the strategy and implementation of one or more complex area-based regeneration programmes. The role involves working in a strategic, political and complex setting. It supports a multi-disciplinary approach to regeneration, working across council services, public sector organisations and with the multiple stakeholders including developers, technical specialists, local landowners, businesses and residents.

The role builds the Council's area-based regeneration capacity and is aimed at supporting good growth and infrastructure investment within the borough that results in positive outcomes for residents and the diverse communities of Camden. The scope of the role could include projects that support new homes; economic growth, increased employment opportunities and access to good work; high quality environments including community facilities, open space and public realm; new social and physical infrastructure, as well as projects that support thriving town centres, maximise environmental sustainability, and support wellbeing in-line with Camden's 'We Make Camden' objectives.

The Principal Regeneration Officer will lead on the development and implementation of specific regeneration project work packages that address local issues and achieve strategic outcomes. The role involves building an in depth understanding of Camden's places, neighbourhoods and communities, to develop place-based regeneration strategies and action plans and implement their delivery. The post holder will support the building and maintenance of regeneration partnerships and strategic relationships, including working with multiple stakeholders (often with competing priorities), including community organisations,

Business Improvement Districts, public bodies such as the GLA, TfL and central Government, landowners, institutions, local residents and elected members. The post holder will be responsible for procuring and managing consultants from a range of technical backgrounds. In some cases, the post will involve supporting on commercial and technical aspects such as development partner selection, contracts and project viability. The post holder will be responsible for project management, enabling projects to be delivered on time, budget and to a high standard, as well as supporting the identification and securing funding. The post holder will be responsible for reporting, both verbal and written, to audiences including elected members, public forums and formal decision-making boards/ committees. The role also includes the preparation of public communications and consultation materials.

About you

- Commercially aware with substantial work experience in regeneration, development, economic growth or other associated field relevant to the post and evidence of continuous professional development.
- Knowledge and experience of the regeneration process and how to apply it to achieve high quality placemaking, socio-economic and/or environmental benefits for residents, businesses and location communities.
- Experience of successful strategy development, project management, delivery and reporting in an urban regeneration context.
- The ability to work with others and coordinate multi-disciplinary project teams.
- Passionate about regeneration and creating exceptional, sustainable places and opportunities for local communities.
- Pro-active and able to work on own initiative.
- Adaptable, willingness to take on tasks to get the job done and able to work at pace.
- Excellent teamwork, collaboration, networking and partnership building skills.
- An engaging communicator with the ability to galvanise support.
- Embraces innovation and learning from best practice. Solution focused, challenges constructively and respectfully takes onboard feedback
- Understanding of the latest software and digital solutions relevant to the post
- Experience in mentoring more junior members of staff
- Educated to degree level or equivalent, preferably with a professional qualification related to the built environment.

Work Environment:

This role is office based at 5 Pancras Square but some working from home is encouraged. The role requires a significant amount of contact with a wide range of partners through strategic relationships, often in meetings in and outside of the Council. External meetings are likely and site visits are essential, along with a willingness to work outside of normal office hours when requested.

People Management Responsibilities:

The post holder will be responsible for the procurement and management of consultants and matrix management of project teams that cross council directorates and in some cases organisations. Reports to the Area Regeneration Manager.

Relationships:

In addition to other members of the Regeneration Team the Principal Regeneration Officer works with officers across Regeneration and Place as well Inclusive Economy and across Supporting Communities. Externally key relationship are with community groups, business groups, Business Improvement Districts, landowners residents and the GLA.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.