

Job Profile: Strategic Asset Manager (Housing & Schools Portfolio)

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Job Grade: Level 5, Zone 2

Salary Range: £53,897 - £65,350

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study, and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Everyone in Camden should have a place they call home, and our challenge is to ensure that Camden has enough decent, safe, and quality homes and schools to support our communities.

About the role

The post holder will plan, prioritise, and support the delivery of strategies and projects to improve Camden's housing stock and educational premises, ensuring assets are effectively managed to meet statutory requirements.

The post holder will have strategic oversight of the Council's housing and school's portfolio investment strategy and capital investment needs. You will work closely with schools and key stakeholders across the council to ensure property needs are supported and respond to a range of internal and external drivers. The post holder will be responsible for strategic asset management of housing and educational premises, for ensuring the health and safety of the buildings and for securing appropriate budgets to meet statutory requirements. The post holder will lead a strategy and investment team working closely with senior managers within the Property Management Division to report asset performance across the wider portfolio. The post holder will be expected to assist with and contribute to the strategic asset management plan, program planning, sustainability projects and long-term investment for the Council's wider property portfolio.

About you

To be successful in this role you will have experience of property asset management disciplines and programme planning, with experience of managing within budget.

You will also have:

- Experience of planning and prioritising asset investment needs to deliver policy and statutory objectives for the wider portfolio, including the Council's schools and housing portfolio
- Knowledge and experience of asset performance methods and portfolio optimisation
- Can develop robust investment programmes based on sound analysis of needs and priorities with the support from key stakeholders and officers across the Council and members. Whereby delivery programme achieves its objectives and financial targets and is monitored and reported effectively
- Have experience of managing complex projects, often involving land acquisition and disposals and negotiation with external developers or central government, are successfully managed and achieve agreed objectives
- Can act as an expert for government policies, regulations, codes of practice, legislation and guidance on the Councils school and Housing capital investment projects with oversight of grant funding opportunities with approved awards monitored and spent in accordance with agreed conditions and priorities
- Able to communicate concisely and with clarity to a range of audiences, often on complex legal, technical, or analytical issues which have significant implications for the Council's reputation
- Excellent verbal and written communication skills, appropriate to a range of audiences including members, schools, and the public
- Excellent interpersonal skills including influencing and negotiating
- Suitably qualified or extensive experience in the business area
- Experience of managing staff, supporting staff to reach their potential and manage performance

Work Environment:

The post holder may be required to undertake visits to schools and children's centres and other Council offices and occasionally visit building sites, there may also be a requirement to attend occasional evening meetings.

Office and home working when not required on site All staff work in an agile way in-line with Camden's approach to a paperless and flexible working environment.

People Management Responsibilities:

Current line management responsibility of five roles, including an Asset Performance Officer, Property Performance Officer, Project Managers, and project officers. The post holder will report to the Head of Property Asset Management.

Relationships:

- Develop and manage proactive and collaborative relationships with internal and external stakeholders in complex and changing environments
- Ability to work independently but where appropriate closely with senior leaders and members, to offer advice and identify opportunities

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything

differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.