

## **Job Profile**

**Job Title:** Occupational Therapists

**Job Grade:** Level 4 Zone 1

**Salary Range:** £40,652 - £46,779

### **About Camden**

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we are not just home to UK's fast-growing economy. We are home to the most important conversations happening today. Moreover, we are making radical social change a reality, so that nobody gets left behind. Here is where you can help decide a better future for us all.

### **About the role**

To assess our residents in community setting providing appropriate support interventions including equipment and adaptation provision and work closely as part of a multidisciplinary team to ensure that our residents get comprehensive adult social care and their needs are delivered seamlessly and without delay

### **About you**

- Work to the Adult Social Care operational principles in order to provide high quality and effective Occupational Therapy support and interventions.
- Act as a key contact point for customers, taking a view of wider needs pulling in advice and support as required and engaging multi-disciplinary, housing and social care colleagues.
- Promote the independence of service users via the provision of Occupational Therapy support, advice and intervention including; educative techniques, equipment, adaptations, moving & handling intervention, telecare and re-housing reports as necessary
- Manage and monitor a varied workload of cases with a range of complexities across the disabilities spectrum, taking into account the need to prioritise tasks and responsibilities, ensuring statutory responsibilities are undertaken
- Use professional discretion to tailor support and broker a range of appropriate services, ensuring it is proportionate to the customers' needs (taking account of their informal network) and individualised to their circumstances
- Act as a Trusted Assessor in areas such as wheelchair prescription and mobility assessments
- To be imaginative in the commissioning of services, in the first instance; seeking alternative solutions to Council funded care.
- To consider cost effective solutions when arranging services to identified needs

### **Work Environment:**

You will be based within a modern office building located in Kings Cross and/or one of the hospital sites. There are also other sites within Camden, which can be used to work from depending on convenience when visiting in the community.

### **People Management Responsibilities:**

A key responsibility of this role is to provide maximum availability and support in the team directly to our residents. This involves regular direct work, joint working, home visits and reflective sessions with residents, colleagues and partners. There is an expectation that you will work in a flexible manner, undertaking such other duties as may be required according to the needs of the service as directed by the Service Manager or departmental Senior Management.

**Relationships:**

You will be required to liaise with various teams and services both internally and externally, negotiating and influencing outcomes. When developing and reviewing care/protection plans this will include engaging and involving our residents and carers in these reviews and liaising with other workers and agencies as appropriate.

**Over to you**

We are ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we are supporting people, and we will redefine what a career can be. If that sounds good to you, we would love to talk

**Is this role politically restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden, [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden, we view work as an activity, not a place. We focus on performance, not presentism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. "Collaboration is the Camden way, silo working is not".

At Camden, we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)) . Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,