

Job Profile

Job Title: Mental Health Social Worker

Job Grade: Level 4 Zone 1

Salary Range: £40,652 - £46,779

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study, and visit. Because we are not just home to UK's fast-growing economy. We are home to the most important conversations happening today. And we are making radical social change a reality, so that nobody gets left behind. Here is where you can help decide a better future for us all.

About the role

You will form part of a dynamic and skilled multi-disciplinary group of professionals who provide wholistic mental, physical, and social care to service users with a severe and enduring mental illness withing the 24hour rehab pathway

You can take a flexible approach to care planning to ensure the best outcomes for the people the team works with.

You will be supported to take the lead role in the team with social work-related tasks such as safeguarding, Dols, COP etc.

You will hold a caseload of clients based within the 24hr hostel pathway and will enable hostel staff in managing this complex client group through care planning and training

You will have the opportunity to contribute to a culture of continued learning and development and to further embed strengths-based practice principles into practice. We will support you towards completing your AMHP training if you have not already done so.

You will contribute to a culture of shared learning and development within the team.

You will have opportunities to support people with ill mental health, take an active role in their rehabilitation and help them towards an independent life in the community

About you

Must be a qualified Social Worker with a minimum of 2 years post – qualifying experience and be registered with Social Work England. Required to undertake Post Qualifying Courses when relevant.

You will be informed by strengths-based practice principles which promote individual wellbeing and independence for those we work with in our Camden community.

You will be confident in supporting people in mental health crisis in ways to prevent acute hospital treatment.

You will be a creative and reflective practitioner, able to adapt to dynamic situations and contribute towards a collaborative working environment.

You will support service users to enhance their community participation by assisting them to access community and social care resources.

The role requires a working knowledge of, and experience in mental health services including familiarity with the support options, interventions, legislation, and resources for those with mental ill health. You must have a keen interest in working with mental health and be professionally curious about the area of work

Work Environment:

The job is office based, with options for remote working on a service need led basis, you will be part of small and friendly team based in the heart of Camden

People Management Responsibilities:

None, but there will be opportunities for mentoring or supervising staff or students within the team.

Relationships:

You will join an integrated mental health service and will have daily contact with a variety of professionals with different skill sets and expertise to contribute to the support provided to people with ill mental health.

It is essential that you work collaboratively with those people receiving input from mental health services as well as their networks and other professionals to ensure excellent service delivery with minimal delays.

You will work across Camden Council as well as Camden & Islington NHS Foundation Trust as per a Section 75 agreement and will need to build and maintain strong working relationships across the two organisations as you work towards a shared set of goals.

Over to you

We are ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we are supporting people, and we will redefine what a career can be. If that sounds good to you, we would love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way; silo working is not.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of superior quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available excellent quality flexible jobs to one million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes adjusting or changes for disabled people, neurodiverse people, or people with long-term health conditions. If you would like us to do anything differently during the application, interview, or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,