

Job Profile

Job Title: Principal Transport Planner (Parking Policy, Projects & Shared Mobility)
Job Grade: Level 4 Zone 2
Salary Range: £45,042 - £51,870

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. As the Principal Transport Planner responsible for parking policies, projects and shared mobility schemes, you will oversee a small team of officers responsible for helping deliver key aspects of the Camden Transport Strategy.

About the role

The role will lead the development and implementation of parking policies and projects which play a key "demand management" function in reducing motor vehicle ownership and trips in Camden, and that enable switching to low/zero emission vehicles. This will include leading on reviewing, consulting on, and implementing, changes to Controlled Parking Zones (CPZs) across Camden, as well as regular reviews and amendments to multiple parking permit products (paid for parking, residential parking permits etc), both of which play an important part in helping constrain car ownership and motor vehicle trips in the Borough.

The role will also, working closely with the Transport & Travel Planning Team Manager, lead in progressing the feasibility, and potential engagement/consultation, business case stages and implementation, of a Workplace Parking Levy for Camden, as another "demand management" tool and one which will help raise funds for other sustainable transport schemes in the Borough.

In this role you will also lead in developing and implementing kerbside parking projects, in particular overseeing the implementation of the Borough's rapidly expanding on-street network of Electric Vehicle Charging Points (EVCPs), as well as supporting EVCP development in off-street locations. The role will also oversee Camden's work in reviewing and amending the Borough-wide network of on- and off-street car club bays, working with operators to deliver the best possible system.

And the role will oversee and lead the continued Borough-wide roll out of (i) the on and off-street secure cycle parking programme and (ii) "micro-mobility" schemes in Camden, including expanding the provision of shared transport schemes like Dockless Bike Hire and e-scooters, including the infrastructure (parking bays) to support these modes, and associated behaviour change activities. You will lead your team in combining several of these modes – EVCPs, car clubs, cycle parking and dockless bike hire/e-scooters into green "shared mobility" hubs in multiple locations. Additional kerbside greening will be delivered by this role, and sub-team, through the Council's "parklets" programme.

In delivering the above responsibilities, the role will be required to manage multiple budgets and deliver initiatives on time and within financial constraints. The role will lead and manage a small team of transport planners, and carry out multiple activities in an innovative, dynamic and proactive way.

The postholder may be required to undertake other relevant duties as required by the line manager that are commensurate with the grade/role.

About you

You will have strong experience in the preparation and review of transport/parking policy and/or transport planning/strategy documents, and a very good understanding of the national, regional and local policy and legislative context in which transport planning & policy in Camden operates.

You will be able to demonstrate effective partnership working and the ability to develop strong stakeholder relations, including liaising and negotiating with all relevant external organisations including Transport for London, the Greater London Authority, other Boroughs and external partners/stakeholder groups, on behalf of the Council. And you will need to demonstrate an ability to develop effective working relationships with elected Members.

You will be able to lead or contribute at a senior level in the development of policy documents and associated strategies/projects relating to sustainable travel and parking/kerbside management in particular, and demonstrate success in managing and delivering such policies/projects.

You will need to be a strong, skilled and experienced project manager and be able to demonstrate the ability to manage multiple initiatives, often over-lapping with one another, both on time and to budget.

You will be able to prepare high quality papers and reports for Council Committees, public meetings and other bodies such as appeals and public inquiries (may be required to attend such events as and when necessary). In doing so you will need to collate and analyse (at a strategic and local level) a wide range of information and data necessary for policy analysis and policy and project development.

And you will provide succinct, professional and technical advice on a range of areas that fall within the remit of the service - and especially transport parking/policy and related projects - in line with the legislative framework, best practice and new technologies.

You will be able to demonstrate the ability to effectively manage a small team of transport planners and be able to show leadership in your role – in particular showcasing an innovative, pro-active and enthusiastic approach to identifying opportunities and solving problems at pace. You will do this while supporting more junior members of staff to learn and progress, so that the team as a whole maximises its contribution towards delivering key elements of the Camden Transport Strategy.

And you will have good experience of successfully procuring and managing contractors working on transport policies/schemes.

Work Environment:

The role will part of our “hybrid” working arrangements with some remote homeworking and some time each week based in the office at 5 Pancras Square, with site visits and external meetings as required.

People Management Responsibilities:

The postholder will have line management responsibilities for two officers within a sub-team: a Senior Transport Planner (Parking Policy, Projects & Shared Mobility) and a Transport Planner (Parking Policy, Projects & Shared Mobility).

Relationships:

This role will include working closely with key internal partners including Engineering Services, Planning, Placeshaping and Parking Services. The post holder will be required to represent the views of Camden Council at various meetings and work with Transport for London. The post holder will be required to liaise

with stakeholders, including community groups, resident and amenity groups. Other key relationships within the Group will include working with officers across the Transport & Travel Planning team in particular, including the development (for example) of policies relating to car clubs, and the Transport Strategy Communications & Engagement Lead.

The postholder will report directly to the Transport & Travel Planning Team Manager.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,