

## **Job Profile: Sustainability officer**

**Job Title: Sustainability officer**

**Job Grade: Level 3, Zone 2**

**Salary range: £36,984 – £42,526**

### **About Camden**

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden concluded the first climate emergency citizens' assembly in the country because we believe that tackling the climate emergency means us all taking decisions and action together. The Climate Action Plan for Camden responds to the views of the Citizens' Assembly and wider community by defining four vision statements for the themes of People, Places, Buildings and Organisations to shape Camden's climate programme.

The Sustainability Officer will support the delivery of actions within [Camden's Climate Action Plan](#) and work across the Sustainability, Air Quality and Energy team to create, manage and deliver environmental sustainability projects, ensuring that residents, businesses and organisations are involved at every stage of project design and delivery.

### **About the role**

The Sustainability Officer will project manage environmental sustainability projects ensuring successful delivery through cross working within the Council, with partners and the community. They will support the Climate Programme Manager and Senior Sustainability Officer (Low Carbon) to manage the delivery of low carbon energy projects, ensuring that budget forecasts are accurate. They will analyse technical reports provided by external partners to ensure that project outcomes are accurate and reflect the scope of work required. They will monitor completed projects to ensure performance is as expected and work with Council colleagues and Contractors to rectify any outstanding issues.

The Sustainability Officer will support in operational management of the Somers Town Energy heat network and confidently engage with the contractor to ensure that a high level of service is maintained. They will be expected to work flexibly across the team and will have the opportunity to work across a wide range of projects. They will assist in the development and co-ordination of the Council's environmental sustainability strategies and coordinate progress reporting. They will support external multi-agency partnerships required to promote environmental sustainability in the borough.

The role will require the presentation of technical information for a wide range of audiences, including providing information and advice on environmental sustainability issues to staff, councillors and other bodies, presenting information in a variety of ways including formal reports, briefings and presentations. They will also conduct desk-based research as required.

### **About you**

We welcome applications from a variety of candidates, the criteria outlined below give an indication of the knowledge and experience we would anticipate a successful candidate to have. We do however encourage applicants who have other relevant experience who believe they could successfully deliver the role, to apply.

#### Knowledge

- Excellent technical knowledge and understanding of environmental sustainability.
- Good knowledge of the opportunities for greenhouse gas emission reduction for organisations and households.
- Good knowledge and understanding of low carbon heating technology (Desirable).

#### Experience

- Experience of managing and delivering projects with environmental benefits
- Experience of working in multi-agency partnerships and with local communities
- Experience communicating technical information to a range of project stakeholders with varied technical knowledge.
- Experience of project and budget management

#### Qualifications

- To have a relevant degree or professional qualification.

#### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

#### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

#### **Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and Ethnic Marginalised groups, those who identify as LGBT+, neurodiverse and disabled people. For further information on our commitment to Diversity and Inclusion please go to [click here](#)

#### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG.