

FOR THE REBELLIOUS

Meet our people.



Jenny Rowlands

Chief Executive Officer



Camden is a special place. We have a proud rebellious spirit that throughout history has seen people come together to tackle problems and bring about real social change.

We have a truly ambitious vision for our borough and our commitment to tackling inequality and poverty runs through everything we do. We take pride in being deeply connected to our communities and we have made a pledge to give everyone a voice and a stake in decisions about their lives.

To do this we embrace change and diversity of thinking. We innovate, test and learn from our mistakes – and we are just as comfortable talking about our success as we are about things we haven't got right. We have a history of bucking the trend by investing in our communities, focusing on early intervention and prevention and what makes people strong not their weaknesses.

To respond to the unique set of challenges facing our communities we need unique people to work here. People who share our rebellious spirit. People with empathy and compassion who want to work alongside our citizens to tackle the challenges we face. We want people who do the right thing, not the easy thing. People who listen, speak up and act.

Our people are the heart and soul of our organisation and we see them as human beings, not job titles. We want you to feel able to bring your whole self to work, to feel safe to be yourself, to feel like you belong and to feel trusted.

Could you join them and help us to make our radical ambitions a reality?



Debra L'Esteve

Employee Relations Manager

We do things our way at Camden. Ask Debra. She gets to the root of work problems, rather than simply addressing the symptoms. And it's how we go about helping our residents, too. Because great social change takes great determination.

She's a Camden rebel, an HR professional, and a Unison member.



Oliver Birell

Smarter Working Change Lead

We're well known for being at the forefront of digital technology – and Oliver makes sure we're up to speed on how to use it. Thanks to him, we spend less time on back-office work and more time making life better for our residents. Join us, and see how great digital change creates even greater social change.

We're at the cutting edge of workplace tech. Oliver makes sure we know how to use it – which frees up our time to focus on residents.



Lydia Haizel

Sheltered Housing Manager

Lydia makes life better for some of the most vulnerable people in our borough. And she's always looking for new ways to help people who need support. If improving lives gives you a great feeling, you'll fit right in at Camden.

Lydia loves making life better for others. If you do too, you'll fit right in at Camden.



Esther Fajoye

Social Work Team Manager

Social work in Camden is tough. But it's also incredibly rewarding. Ask Esther, who loves seeing young people realise their true potential – and has just been awarded an MBE for doing it. Are you ready for a rewarding career with us, too?



Jon Rowney

Executive Director for Corporate Services

Camden is a special place. It has a really strong sense of purpose and of social justice. I can't think of another organisation that puts tackling inequality so front and centre of what it does. What we're doing profoundly impacts on the lives of people in our community and we can make such a positive impact. This was why I was so keen to work here.

I'm always blown away by the scale of Camden as an organisation. We have over 4,000 people working on a daily basis to improve the lives of those in Camden. We spend almost £1bn a year on day-to-day services and a further £250m a year on schools, homes, libraries, roads to name but a few areas. We serve 262,000 residents and on any day, this roughly doubles when you count workers, visitors and tourists.

The idea of diversity and inclusion is a big part of what it means to work here. We want everyone to build strong personal relationships across different teams, across different services and across the whole organisation. We don't want traditional thinking in traditional organisations structures where people only focus on their 'bit'.

For this to truly work, we need to be much more accepting towards each other. Each one of us has a story to tell and we talk a lot about 'bringing your best self to work'. I feel more accepted here for being 'me' than anywhere I have ever worked.

Camden is a special place to work. I'd love everyone to get the same sense of pride and of being valued and accepted as I do from working here.

'Camden is for the rebellious'

