

Job Profile

Job Title: Zero Carbon Programme Lead

Job Grade: Level 5, Zone 1

Salary Range: £53,857 - £61,470

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden concluded the first climate emergency citizens' assembly in the country because we believe that tackling the climate emergency means us all taking decisions and action together. Our resulting Climate Action Plan 2020-2025 responds to the views of the Citizens' Assembly and wider community by defining four vision statements for the themes of People, Places, Buildings and Organisations to shape Camden's climate programme. We are now starting work on Camden's next Climate Action Plan, but need to continue to drive forward our zero carbon programme.

About the role

The Zero carbon programme lead is a new role for Camden. We're looking for someone to lead the development, design and delivery of a low carbon investment programme across Camden. Some of the work will centre on Council owned buildings, ensuring that funding opportunities are capitalised on and that we continue to deliver flagship retrofit projects such as our recently completed £3.8m project at the Grade II listed Swiss Cottage Library. But we also want you to apply your knowledge and skills beyond the Council's estate to develop opportunities with brilliant local community energy groups working in Camden, as well as with the commercial sector. We have a fantastic opportunity to roll out solar across our schools' estate, building on our work with Power Up North London, but we also know that we need new forms of place-based investment with the private sector to deliver low carbon infrastructure at scale.

You would also take on responsibility for managing and shaping the future direction of our award-winning Somers Town Energy decentralised energy network in Kings Cross. Somers Town Energy is currently powered by a combined heat and power led energy centre, maintained and operated by Vital Energi, but we have completed feasibility work into how the network can be decarbonised, which we would love to take forward when the time is right - Somers Town Energy is currently producing a strong income through electricity supply to the Francis Crick Institute and we need to ensure that a decarbonised network continues to deliver affordable heat for the 550 connected Council homes. You would also take the lead on new heat network opportunities stemming from the future regulatory changes such as heat network zoning and our Local Area Energy Plan.

There is huge scope for innovation with the role. We want you to have the freedom to come up with new ideas about the types of projects we need to design and deliver to help decarbonise Camden. You will also be able to devise new forms of finance for the programme – to date we have raised £1m through a municipal Climate Bond and we have also established a local carbon offset scheme that allows businesses to offset their emissions through the purchase of carbon credits from completed retrofit projects – but we expect to see more funding opportunities emerge as part of the new Government’s energy and climate Mission.

You will need to get into the detail too and be able to collate and review existing asset and energy data to identify energy efficiency and low carbon opportunities that maximise carbon reduction and deliver wider benefits for the organisation and community. You will need to support our property teams to ensure that contractors and suppliers working on our zero carbon programme deliver within funding windows. You will also need to be able to write successful funding bids to support the programme’s development and oversee the management of capital budgets and revenue budgets.

You will have the support of a zero carbon project officer to help you deliver this high profile role effectively. You would line manage the project officer and support their development.

Further outcomes or objectives that this role will deliver:

- Reducing carbon emissions across Camden to drive progress against our ambition for a zero carbon Camden
- To ensure that the zero carbon programme is delivered with a strong focus on energy affordability
- Leading the reporting of greenhouse gas emissions for our corporate and schools’ estate including the publication of annual Climate Budgets to provide transparency on the financial status of the programme
- Leading Camden’s response to proposed heat network zoning regulations
- Oversee the day to day management of Somers Town Energy including all financial forecasting

- Work with London Councils and the Greater London Authority to ensure that Camden is a lead participant in regional low carbon financing initiatives
- Act as the lead technical officer for the Council, providing in-depth policy analysis and guidance on the zero carbon agenda and other environmental sustainability issues to senior managers, staff, councillors, and other bodies, presenting information in a variety of ways including formal reports, briefings and presentations.
- Responding to relevant national and regional consultations relevant to the zero carbon agenda, on behalf of the Council.
- Working with the Property team to deliver retrofit projects across our own estate (excluding Council housing).
- Building Camden's reputation as a leader for climate action amongst local authorities, and influencing the regional and national policy landscape to achieve the best outcomes for Camden's communities.
- Programme manage major environmental sustainability initiatives ensuring successful delivery through cross-working within the Council and with partners, leading internal and external project teams and directly managing and motivating staff.
- Performing other service-related duties such as business planning, performance monitoring and reporting, budgetary management, risk management and business continuity planning.
- Managing the Somers Town Energy revenue and capital budgets and taking responsibility for bringing external grant funding into the Council to further the carbon-reduction programme.
- Building and managing a high-functioning and motivated team to deliver the Council's zero carbon programme and projects.
- Deputise for the Head of Climate, Air Quality and Energy as required.

About you

- Experienced programme manager with excellent technical knowledge and experience of decarbonisation projects
- Proven track record in designing, financing and delivering low carbon programmes that deliver environmental improvement in a cost-effective way
- Ability to build and lead strategic relationships with key partners including the Greater London Authority, Government, and the private and community energy sectors
- Experience of designing and delivering high profile and innovative decarbonisation projects funded by the Mayor of London and Government

- Excellent technical knowledge of low carbon energy, associated legislation and policy
- Excellent understanding and experience of grant and budget management up to a value of £10 million
- Good staff management and staff development experience and skills
- Experience in delivering

People Management Responsibilities:

To line manage a team of up to two support officers.

Relationships

The post-holder will be required to build support and maintain relationships with a range of people and organisations as outlined below. To sustain these relationships, build support and ensure effective continuation and delivery of projects, the post holder must be able to communicate with a wide range of audiences that will inevitably have varying degrees of knowledge and understanding of air quality and public health.

- Members of the Council
- Government departments and other local authorities and the Greater London Authority
- Community energy groups, energy service companies
- Members of the public including residents and community groups
- Funders, suppliers, service providers and contractors
- Third party and external stakeholders including consultants, developers and contractors
- Environmental organisations
- Council staff and managers

Work Environment – Mainly office based but occasionally will need to visit construction sites for projects where we are carrying out energy efficiency work

Resources - The core capital budget for the corporate retrofit programme is £10 million but a further £170 million needs to be found between now and 2030 through funding bids to Government and GLA

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

No

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

Note:

This document is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

