

Job Profile – Principal Holborn Liveable Neighbourhood Programme Manager

Job Title: Principal Holborn Liveable Neighbourhood Programme Manager

Job Grade: Level 4 Zone 2

Salary Range: £45,042 - £51,870

Initial two-year Fixed Term Contract with extensions subject to funding

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. As a Principal Programme Manager responsible for developing and delivering schemes as part of the Holborn Liveable Neighbourhood, you will be responsible for helping deliver a priority set of interventions within the Camden Transport Strategy.

About the role

The Holborn Liveable Neighbourhood scheme is a highly complex and ambitious set of initiatives that collectively aim to transform the streets in and around the Holborn area to create world-class, safe, healthy and green public spaces that enable pedestrians, cyclists and public transport. At the same time the programme will help support and develop a thriving local economy and major tourist attractions including the British Museum.

This role will be responsible for the development and (in future, subject to funding and consultation) contributing to delivery of the full circa £40m Holborn Liveable Neighbourhood (LN) programme. This will include, in the short term (2023/24):

- Overseeing the initial feasibility and gateway stages of the over-arching Holborn LN programme. This will necessitate managing a variety of consultants and contractors tasked with modelling, design development, surveys, stakeholder engagement work and other related tasks
- Working with both internal and external partners to bring forward to consultation and delivery a series of "quick-win" Healthy Street schemes that form part of the larger LN programme, including on Red Lion Street
- Leading on the development of a number of other, related and significant Safe & Healthy Street interventions in the wider Holborn area, including for example on Great Ormond Street

In the medium term (2024/25 onwards), if the Holborn LN scheme passes through required “Gateway” steps and secures funding, the role will be responsible for helping develop the programme to full consultation, approvals and delivery stages, and other “quick-win” initiatives.

The initiatives delivered by this role form an integral part of the Camden Transport Strategy, by transforming our streets in the Holborn area to enable more and safer walking and cycling, and helping deliver the “15 minute city” concept in the heart of London. In developing these schemes the role will be required to think innovatively about how neighbourhood-based Healthy Streets projects as part of the Holborn Liveable Neighbourhood programme can support wider improvements to our public realm and the climate emergency, for example through the introduction of “pocket parks”, urban greening, and so on.

The role will be responsible for project managing some of the initiatives within the wider programme from inception to completion, utilising the support of other officers/consultants where required and working closely with colleagues in the Design Team and the Safe & Healthy Streets Team Manager in doing so. The role will be responsible for high quality programme and project management – project planning, feasibility and optioneering, engagement & consultation, report writing, stakeholder management, monitoring, budgeting and financial controls and so on - in order to ensure delivery of a rolling programme of schemes in the Holborn area on time and to budget.

The role will contribute at a senior level in securing improvements for walking, cycling and bus priority in this part of the Borough, for example by leading on the development of funding bids/securing partnership funding from stakeholders in the Holborn area. And the role will work closely with colleagues across the Council – including within planning, regeneration, sustainability and inclusive economy – to ensure that the Holborn Liveable Neighbourhood programme support and contribute to wider strategic initiatives, such as the renewal of our High Streets, improving air quality and the wider regeneration of this important part of the Borough.

In delivering the above responsibilities, the role will need to lead and manage a variety of consultants (and potentially other officers from across the Transport Strategy service, if required), and carry out multiple activities, in an innovative, dynamic and proactive way. The role will be responsible for reporting to, and chairing, regular operational and strategic progress meetings with both internal and external stakeholders.

The postholder may be required to undertake other relevant duties as required by the line manager that are commensurate with the grade/role.

About you

You will have a strong understanding and experience of the policy and statutory framework – locally, regionally and nationally - within which Healthy Streets, Liveable Neighbourhoods, transport planning and related activities operates.

You will be able to demonstrate effective partnership working and the ability to develop strong stakeholder relations, including liaising and negotiating with all relevant external organisations including Transport for London, the Greater London Authority, other Boroughs and external partners/stakeholder groups, on behalf of the Council. And you will need to demonstrate an ability to develop effective working relationships with elected Members.

You will be able to lead or contribute at a senior level in securing improvements for walking, cycling and bus priority in the Holborn part of the Borough. To ensure success in this role, you will need to have a strong understanding and appreciate of issues specifically around streetscape design, accessibility and sustainability.

You will need to be a strong, skilled and experienced project & programme manager and be able to demonstrate the ability to manage multiple schemes, often over-lapping with one another, both on time and to budget.

You will be able to prepare high quality papers and reports for Council Committees, public meetings and other bodies such as appeals and public inquiries (may be required to attend such events as and when necessary). In doing so you will need to collate and analyse (at a strategic and local level) a wide range of information and data necessary for Liveable Neighbourhoods/Healthy Streets scheme/project development.

And you will provide succinct, professional and technical advice on a range of areas that fall within the remit of the service - and especially Healthy Streets projects - in line with the legislative framework, best practice and new technologies.

You will be able to demonstrate the ability to effectively manage a number of consultants working on the programme/projects and be able to show leadership in your role – in particular showcasing an innovative, pro-active and enthusiastic approach to identifying opportunities and solving problems at pace. To succeed in this role, you will have good experience of successfully procuring and managing contractors working on transport policies/schemes.

Work Environment:

The role will part of our “hybrid” working arrangements with some remote homeworking and some time each week based in the office at 5 Pancras Square, with site visits and external meetings as required.

People Management Responsibilities:

None.

Relationships:

This role will include working closely with key internal partners including Engineering Services, Planning, Placeshaping and Parking Services. The post holder will be required to represent the views of Camden Council at various meetings and work with Transport for London. The post holder will be required to liaise with stakeholders, including community groups, resident and amenity groups. Other key relationships within the Group will include working with officers across the Safe & Healthy Streets team in particular, as well as the Transport Strategy Communications, Consultation & Engagement Lead, and the Transport Quality Management team. The postholder will report directly to the Safe & Healthy Streets Team Manager, with strategic oversight of the role/programme also provided by the Head of Transport Strategy & Projects.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG